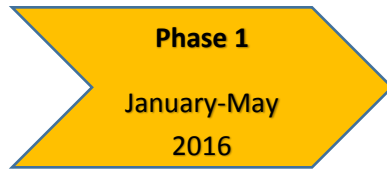
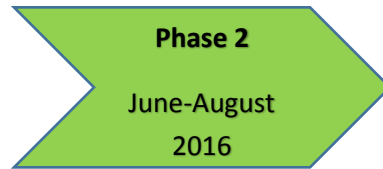


# Alabama's ESSA Transition Plan



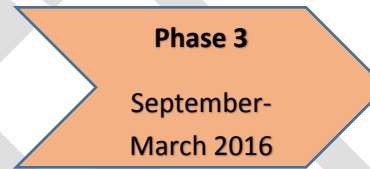
Vision Development

**January-May 2016**  
Formation of:  
(1) Governor's Task Force  
(2) Implementation Committee  
(3) SDE Workgroups



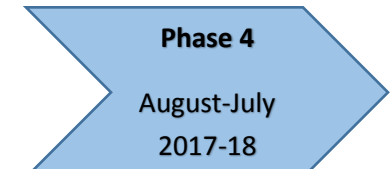
Plan Development

**June-August 2016**  
Implementation Committee mtgs.  
SDE Workgroup mtgs. (Accountability, EI, School & District Improvement, Early Learning, Standards & Assessments, Data, Educator Effectiveness)  
**August-2016**  
ESEA Flexibility Waiver is null and void



Finalize & Submit

**September-March 2016**  
Initial Draft of State Plan  
Stakeholder Input  
SDE Board Member Input  
**October-2016**  
Present State Plan @ SDE Board Work Session  
**November-2016**  
Board Approval  
**December -March**  
Submit to Governor



Implementation

**August-July 2017-18**  
New Accountability Systems take effect