

College and Career Ready

Sean J. Stevens, Education Administrator
Counseling and Guidance
Alabama State Department of Education

<http://tinyurl.com/CCRAAlabama>



Our Vision



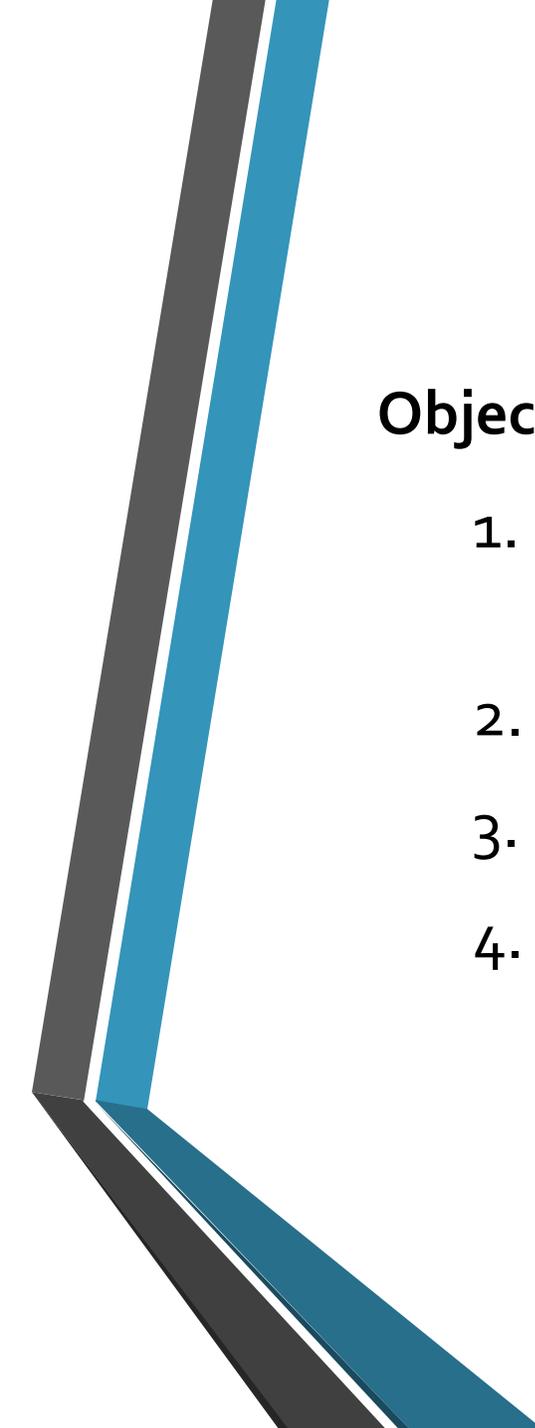
**Every Child a Graduate –Every Graduate Prepared
for
College/Work/Adulthood in the 21st Century**

PLAN 2020

PLAN 2020 is the strategic plan for education in Alabama with a goal to prepare all students to be successful in college and/or career upon graduation from high school.

PLAN 2020 will:

- Improve student growth and achievement.
- Close the achievement gap.
- Increase the graduation rate.
- Increase the number of students graduating high school that are college- and career-ready and prepared to be successful in our global society.



PLAN 2020

Objectives

1. All students perform at or above proficiency and show continuous improvement (achievement/growth).
2. All students succeed (gap closure).
3. Every student graduates from high school (grad rate).
4. Every student graduates high school prepared (college and career readiness).

PLAN 2020: Learners

Indicators/Targets College-and Career-Ready

By 2016, increase number of students who are college-and career-ready as measured by receiving:

1. a benchmark score on any section of the ACT test,
2. a qualifying score on an AP or IB exam,
3. approved college or postsecondary credit while in high school,
4. a benchmark level on the ACT WorkKeys,
5. an approved industry credential or
6. documented acceptance for enlistment into the military.

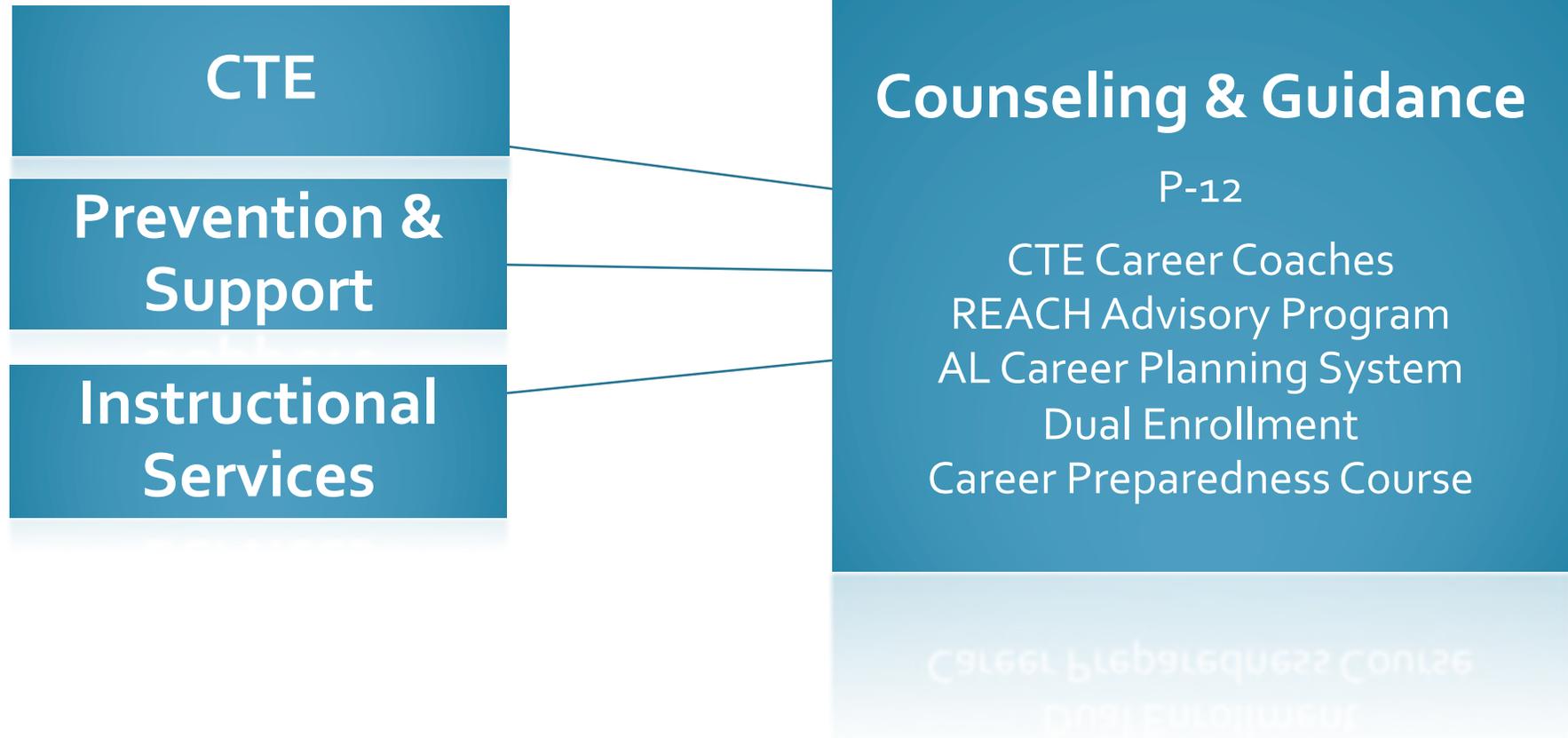


Alabama College and Career Readiness Initiatives

- ALSDE Counseling & Guidance Organization
- REACH Student Advisement Program
- Alabama Career Planning System
- CTE Career Coaches
- Career Readiness Indicators
- Dual Enrollment (CTE and Core)
- Career Preparedness Course
- College and Career Readiness Dashboard

ALSDE

Counseling & Guidance Organization



REACH Student Advisory Program

Alabama Student Advisement Model in
Grades 5-12:

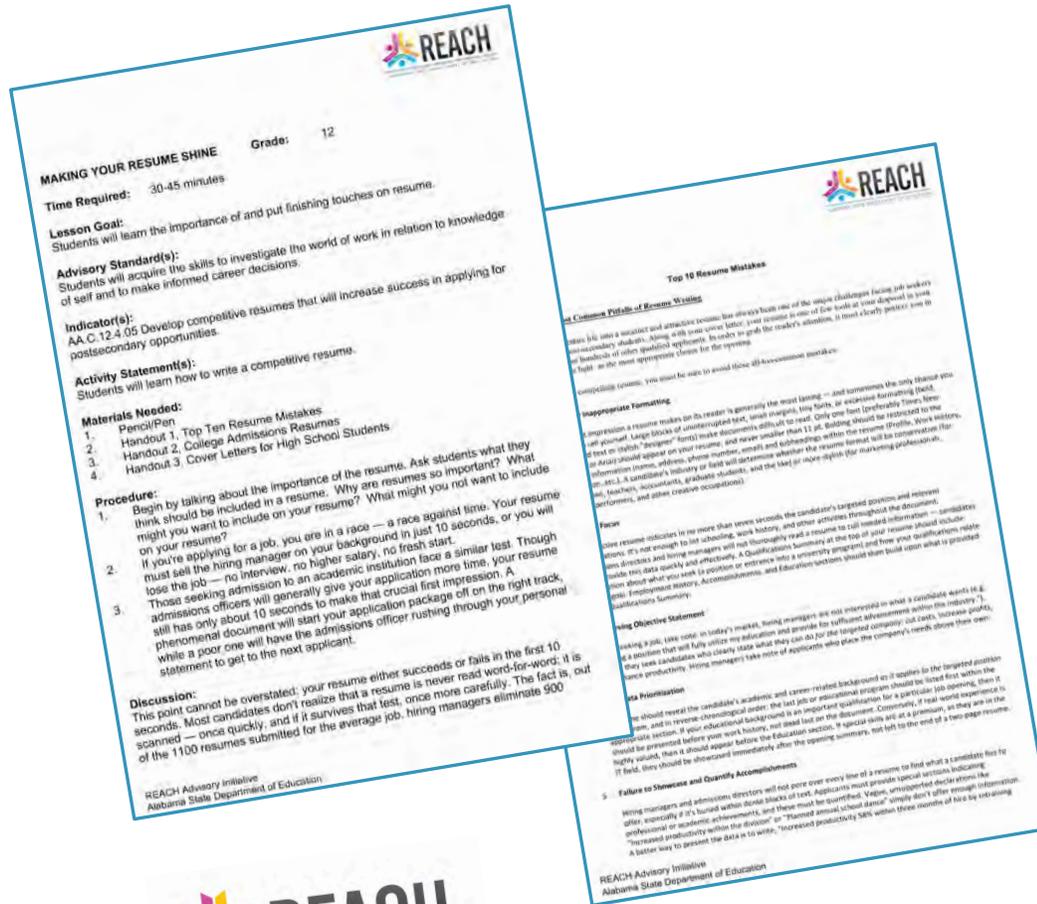
- Research-based and standards-based
- Planning and implementation tools
- Curriculum maps designed to enhance academic, career, and personal-social development for Alabama middle and high school students.

REACH Connect Site:

- <https://connect.alsde.edu/sites/reach>



REACH Student Advisory Program



REACH! Sample Content and Delivery Structure

Senior

- Senior Year Plan
- Graduation Checklist
- College Day Visits
- Resume'/Cover Letter Preparation
- Interviewing Skills
- College Admissions/Scholarship Information
- Financial Literacy
- FAFSA
- ACT/SAT/AP Exam Prep
- Military Careers
- Employer Expectations
- Community Resources
- Living on Your Own
- Post-secondary Planning
- Reflecting on Senior Year

Junior

- Junior Year Plan
- Graduation Checklist
- Understanding Test Scores
- ACT/SAT/AP Exam Prep
- Time Management
- Workplace Behavior
- Portfolio Development
- Managing Stress
- Diversity
- Job Readiness Skills
- Post-Secondary Research
- Choosing a College and Career
- Personal Finance
- Preparing for Senior Year

Sophomore

- Sophomore Year Plan
- Graduation Requirements/Checklist
- Study Skills
- Student Support Services
- ASPIRE Test Prep
- Career Research
- Organizational Skills
- Note-taking
- Learning Styles
- Academic Success
- Portfolio Development
- Communication Skills
- Multiple Intelligences
- Service Learning
- Personal Finance
- Planning for Summer

Freshman

- Introduction to High School
- Time Management
- Goal Setting
- Understanding Grades/Transcript
- Study Skills
- Building Your Portfolio
- Getting Involved in Activities
- Community Resources
- Getting Along with Others
- Interest Inventory
- Test-Taking Skills
- Anger Management
- Conflict Resolution
- Educational Choices
- Community Service
- Resume' Building
- Personal Finance

Alabama Career Planning System

www.al.kuder.com

The screenshot displays the Alabama Career Planning System (ACPS) user interface. At the top left is the CTE logo with the tagline "Learning that works for Alabama". The main title "ALABAMA CAREER PLANNING SYSTEM" is centered, with the ACPS logo on the right. A navigation bar includes links for Home, Learn About Myself, Explore Occupations, Plan for Education, Plan for Work, Find a Job, and My Portfolio. The user's profile is visible on the left, showing the name Sean J Stevens, email stevenss@sylacauga.k12.al.us, and user type High school student. The main content area features a "Welcome to Kuder Navigator!" message and a list of assessments: Kuder Career Interests Assessment (9 min), Kuder Skills Confidence Assessment (7 min), and Kuder Work Values Assessment (4 min). A "recommended links" section is also present. On the right, there are three utility boxes: "complete my profile" with options for Education Level, Land Line Numbers, and Parent E-mail; "career planning timeline" showing 0% completion; and "note taker" for tracking dates and events.

www.kuder.com | Log Out

CTE™
Learning that works for Alabama

ALABAMA CAREER PLANNING SYSTEM

ACPS

Home | Learn About Myself | Explore Occupations | Plan for Education | Plan for Work | Find a Job | My Portfolio

Upload Your Profile
Photo Here

My Profile
User Name: SeanJStevens
E-mail: stevenss@sylacauga.k12.al.us
User Type: High school student
Edit >

Messages
New Messages: 0
Received Messages: 0
Check Messages >

Welcome to Kuder Navigator!
Ready to explore your education and career options? Begin making decisions about your future by choosing one of the menu items at the top of the page. You can start wherever you want to - take an assessment, explore occupations, or manage your career goals in [My Portfolio](#).
Keep an eye on your **Assessments** and any **Recommended Links** below. These will help you keep on track with your career planning.

assessments

- Kuder® Career Interests Assessment**
Connect your top interests with career clusters. 9 min Start >
- Kuder® Skills Confidence Assessment**
What do you believe you're good at doing? 7 min Start >
- Kuder® Work Values Assessment**
Learn what's most important to you. 4 min Start >

recommended links

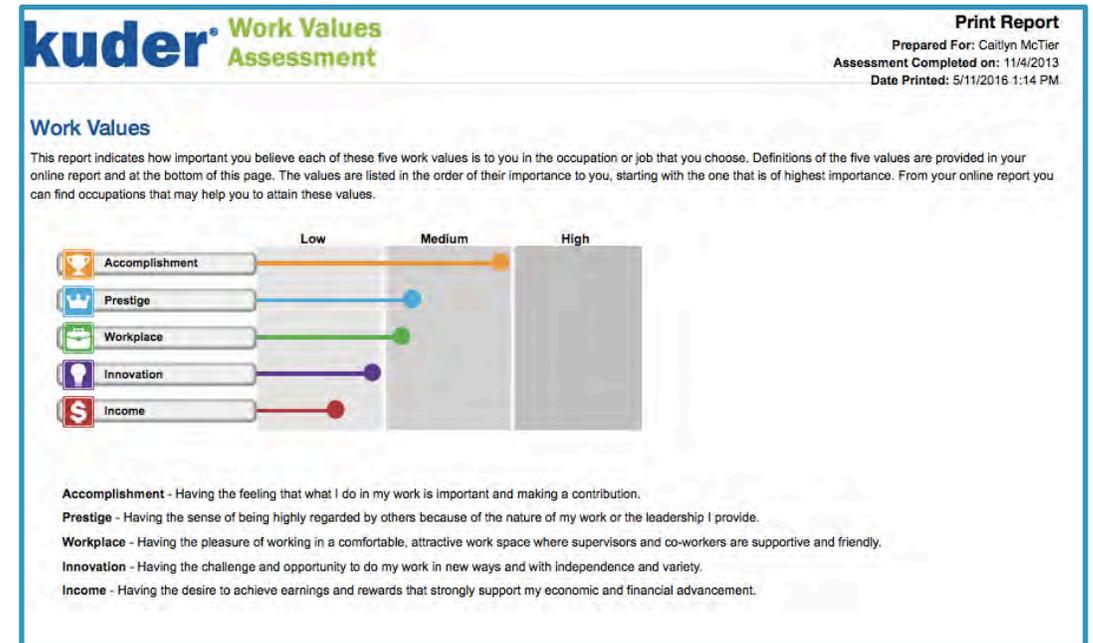
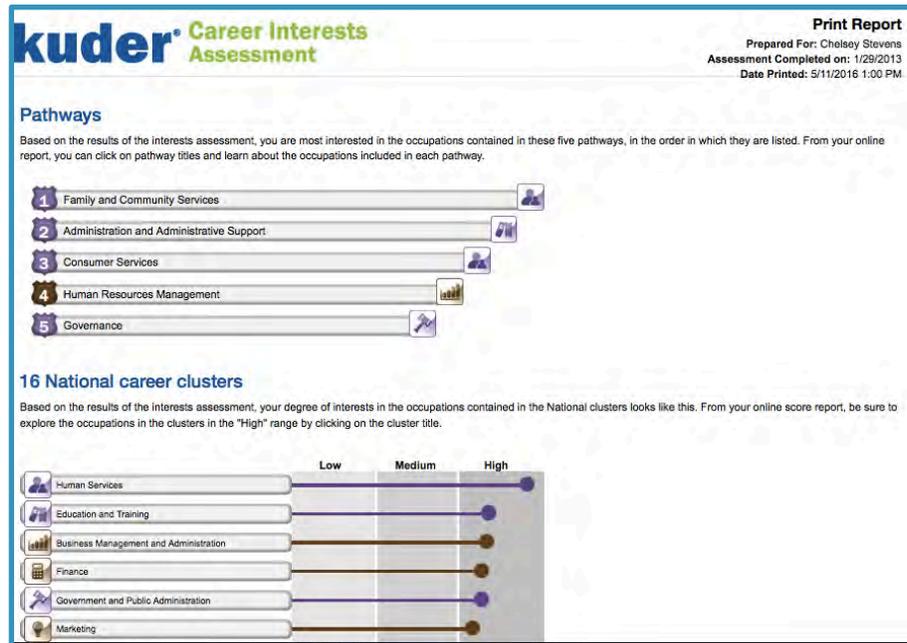
complete my profile
Click on any of the following options to quickly and easily complete your profile:
+ Education Level
+ Land Line Numbers
+ Parent E-mail

career planning timeline
Completed tasks: 0 %
Check out the tasks on your [Career Planning Timeline](#) for high school.

note taker
Keep track of dates, meetings, and events important to your education and career planning.
Go >

Alabama Career Planning System

Career Assessments



Alabama Career Planning System Education Planning

Kuder® Career Interests Assessment Aggregate Report

CLUSTER	PERCENT	COUNT
Human Services	21%	432
Education and Training	19%	380
Health Science	14%	282
Arts, Audio-Video Technology, and Communications	12%	238
Science, Technology, Engineering, and Mathematics	8%	163
Finance	8%	123
Law, Public Safety, Corrections, and Security	5%	103
Agriculture, Food, and Natural Resources	4%	80
Information Technology	3%	63
Transportation, Distribution, and Logistics	3%	63
Business Management and Administration	2%	43
Architecture and Construction	1%	19
Hospitality and Tourism	1%	15
Manufacturing	1%	12
Government and Public Administration	1%	11
Marketing	0%	8
TOTAL		2035

GENDER	PERCENT	COUNT
Female	51%	1041
Male	49%	994
TOTAL		2035

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Education Plan
Date Printed: 5/2/2016 7:43 AM
Last Revised On: 5/1/2016

Approved

Education Plan Name: 2015-2016 plan
Student Name: Darrylyn Joiner
Associated School: Paul W Bryant High School
Planned Level of Education: Completion of a four year college degree
Diploma Program: Alabama High School Diploma

Student Signature: _____ Status: Approved
School Signature: _____ (5/1/2016)
Parent Signature: _____ Status: Sent
Area of Study: _____

	9th Grade	10th Grade	11th Grade	12th Grade	Credits
Core					
Math					
210005 Algebra I (1)		210011 Geometry, Honors (1)	210017 Algebra II with Trigonometry (1)	210020 Precalculus (1)	4
English					
200005 English, Grade 9 (1)		200009 English, Grade 10 (1)	200013 English, Grade 11 (1)	200017 English, Grade 12 (1)	4
Science					
220011 Biology (1)		220062 Chemistry, Honors (1)	220034 Forensic Science (1)	220071 Physics (1)	4
Social Studies					
230013 World History 1500 to Present (Grade 9 Course) (1)		230017 U.S. History to 1877, H Gr 10 (1)	230019 United States History II: The Industrial Revolution (1)	230051 Economics (Semester) (0.5) 230041 United States Government (Semester Course) (0.5)	4
Elective					
Physical Education					
480061 MC JROTC Leadership Education I (1)		480062 MC JROTC Leadership Education II (1)	480063 MC JROTC Leadership Education III (1)		3
Fine Arts Education					
280001 Arts Survey (0.5)			280083 Visual Arts Level I (1)		1.5
Foreign Language					
		270154 Spanish 2 (1)	270154 Spanish 2 (1)		2
Health Education					

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250002 Health, Grades 9-12 (0.5)

Business Technology Applications 0.5

Career Technical Elective 0

400025 Career Preparedness (1) 560020 Civil Engineering/Arch-PLTW (1) 590022 Engineering Design/Dev-PLTW (1) 400122 Coop Education WBE1 (1)

560015 Intro Engineering Design-PLTW (1) 560016 Principles of Engineering-PLTW (1) 400122 Coop Education WBE1 (1)

Elective - Non Career Tech 7

280031 Instrumental Level I, 1 credit (1)

	7	8	8	8	1
TOTAL	7	8	8	8	1
Credits	7	8	8	8	1
Total Credits	31				

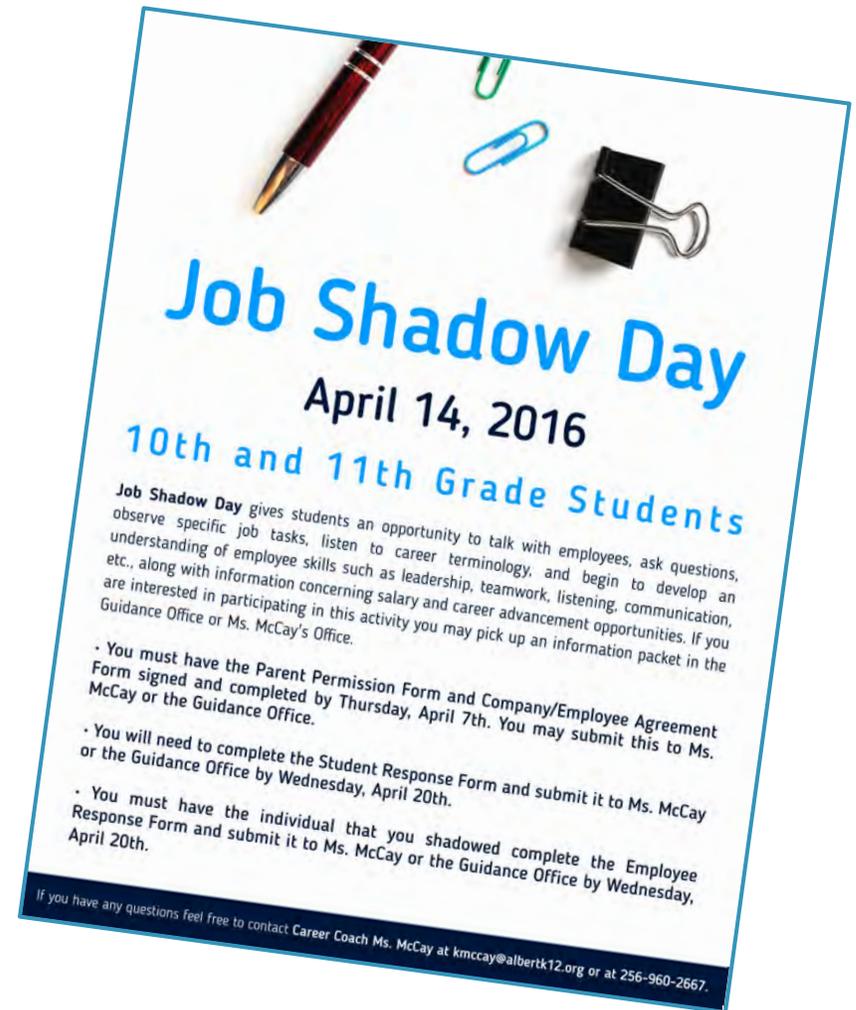
All grades that are displayed are self-reported by the user.

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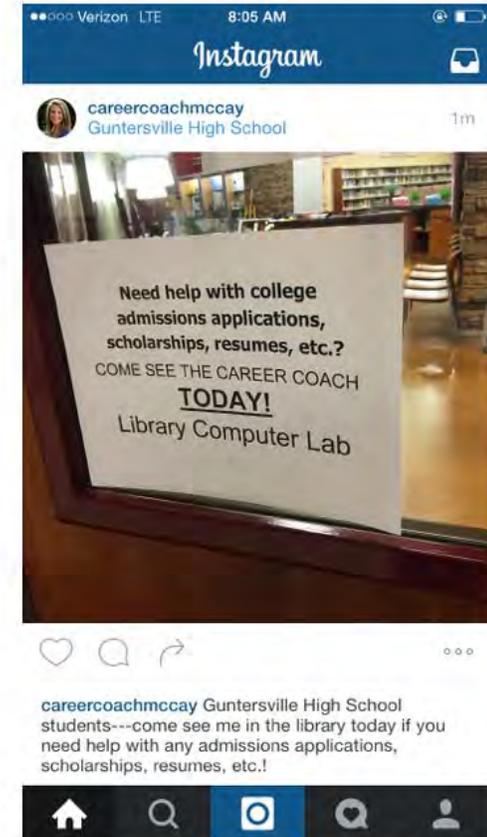
CTE Career Coaches

- Represent the Career Coach Program in local high schools and conduct public relations efforts to promote the CTE programs
- Provide career development guidance for high school students with emphasis on technical programs
- Plan and implement student recruitment activities for technical programs



CTE Career Coaches

- Assist prospective students with career exploration activities and career assessments
- Assist prospective students with admissions, financial aid, and registration procedures for college
- Provide guidance to students regarding career choices
- Conduct high school classroom presentations promoting college and career programs and activities



CTE Career Coaches

- Provide prospective students with information regarding the current job market and trends in career choices
- Schedule and attend college campus tours and industry tours with high school students
- Coordinate job shadowing opportunities for students



CTE Career Coaches

CTE Career Coach Allocations through Foundation Program

FY 14 36 CTE Career Coaches (Southern Region)

FY 15 36 CTE Career Coaches (Central Region)

FY 16 12 CTE Career Coaches (Northern Region)

FY 17 12 CTE Career Coaches (At-Large)

10 Month Contract based on 9-Month Teacher Salary Matrix

CTE Career Coaches

Student Contacts	22,828
Career Assessments	7,647
Outside Speakers	786
Classroom Presentations Activities Total	4,447
Total Classroom Presentations	11,297
Total Students In Presentations	220,602
Career Events	593
Job Shadowing Events	163
Students Participating In Career Events	82,826
Participating In Job Shadowing Events	3,038
College Applications	46,083
Parent Contacts	5,425
Business Industry Community Contacts	4,937

Dual Enrollment

In Alabama, criteria for admission include:

- Student must be in Grades 10-12
- Minimum of 2.5 GPA
- Meet appropriate placement tests in Reading and Mathematics.

To qualify for CTE Dual Enrollment Scholarship Funds, community college programs must meet one of the priority levels for funding dual enrollment tuition, books, tool kits, protective equipment, and supplies.

Dual Enrollment

2014	2015	2016
N/R	3638 (CCR Dashboard) 11556 (ACHE)	2307 (CCR Dashboard-Fall) 14197 (ACHE)

Priority funding for programs include:

- Automotive Manufacturing
- Industrial Maintenance
- Welding
- Construction and Building Science Technology
- Emergency Medical Services
- Fire Science

Achieve Alabama Scholarship Portal

www.achievealabama.org



Counselor Center

My Student List

NAME (LAST) ^	PROGRESS	HIGH SCHOOL	GRAD YR	LAST LOGIN	
Lowery, Baylie	85%	Sylacauga High School	2017	07/07/2016	+
Pope, Deseree'	80%	Sylacauga High School	2015	06/02/2016	+

Summary Statistics*

*STATS FOR LIST ABOVE

# OF ALL MY STUDENTS	2	AVG. # OF SCHOLARSHIPS IN LIST	-
# OF CURRENT HIGH SCHOOL STUDENTS	1	AVG. # OF SCHOLARSHIPS APPLIED IN LIST	-
# OF FILTERED STUDENTS	2	# OF SCHOLARSHIPS WON	-

SREB Math and ELA Readiness Courses

Student Eligibility:

- ACT Math core range : 16-19
- ACT English score range: 14-17
- ACT Reading score range: 15-19



SREB Math and ELA Readiness Courses

Partnering Community Colleges (Pilot Year 1)

- Bishop State Community College
- Central Alabama Community College
- Enterprise State Community College
- Jefferson State Community College
- Northwest-Shoals Community College
- Wallace-Selma Community College

Courses will not meet NCAA Requirements nor four-year college/university freshman admissions requirement

<http://www.sreb.org/readiness-courses-literacy-math>

Alabama College Application Campaign Cash for College Initiative

Alabama College Application Campaign /Cash for College

October 31-November 4, 2016

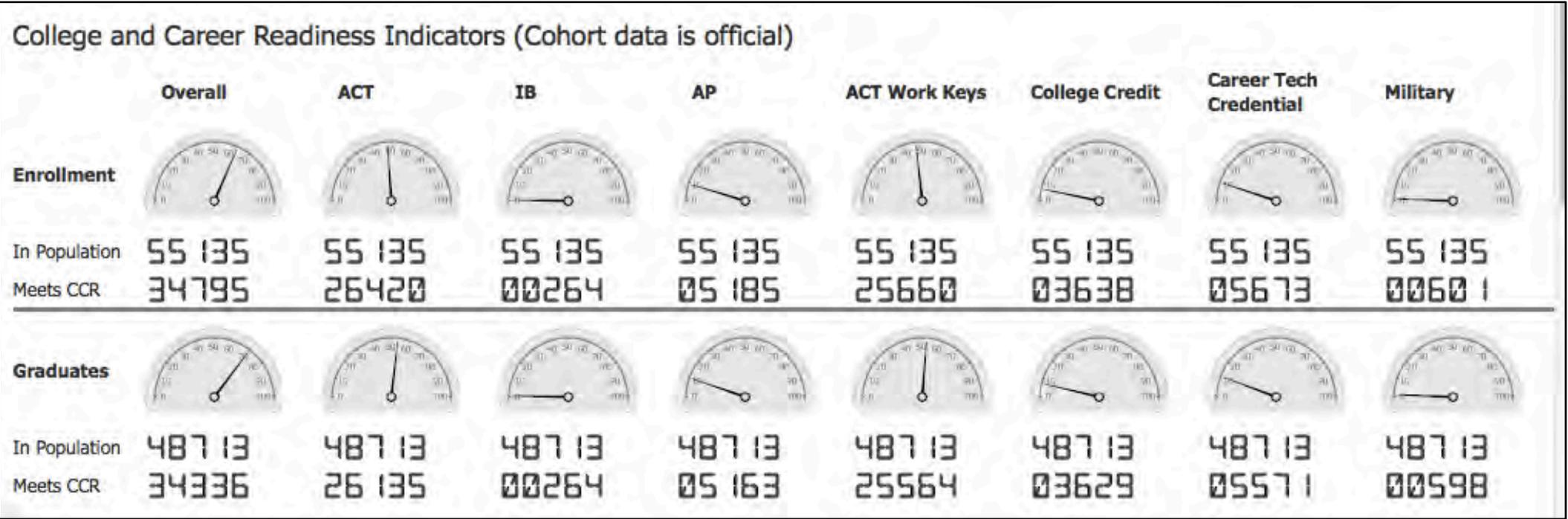
Willietta Conner, Education Specialist
Ashleigh Staples, Alabama Possible

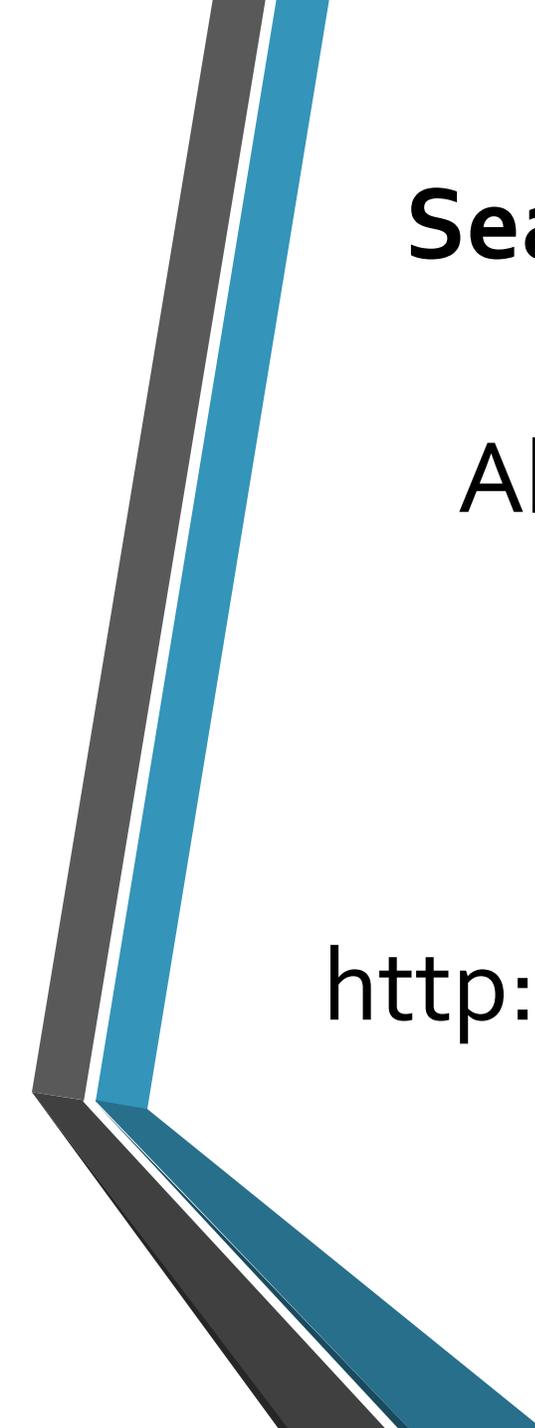
wconner@alsde.edu
astaples@alabamapossible.org



College and Career Readiness Dashboard

Class of 2015





Sean J. Stevens, Education Administrator

Counseling and Guidance

Alabama State Department of Education

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<http://www.alsde.edu/sec/cg/Pages/home.aspx>