RESOLUTION CELEBRATING ACT COLLEGE AND CAREER READINESS CAMPAIGN
WORKPLACE SUCCESS AWARD EMPLOYER NOMINEE, TORAY CARBON FIBERS AMERICA,
DECATUR, ALABAMA

WHEREAS, ACT has launched a College and Career Readiness Campaign to celebrate
achievement and create awareness around the goal of college and career readiness for all, which is
now in its third year of awards; and

WHEREAS, ACT has partnered with Alabama and selected states to celebrate employers that
offer opportunities for new knowledge and skills attainment and develop strong relationships with local
colleges and high schools; and

WHEREAS, Toray Carbon Fibers America has been nominated for the ACT College and Career
Readiness Workplace Success Award; and

WHEREAS, Toray Carbon Fibers America is a world-class manufacturer of carbon fiber, and its
Decatur facility established in 1997 includes polymerization, spinning, and carbonization units; and

WHEREAS, through multiple expansions the Decatur facility has grown to hold three PAN
Spinning production lines, three Polymerization units, and four Carbonization lines; and

WHEREAS, Toray Carbon Fibers America actively recruits potential employees each year by
attending college and career fairs at universities and colleges across the country and offers tuition
reimbursement for any employee who want to attend college to further his or her education; and

WHEREAS, Toray Carbon Fibers America has worked with Calhoun Community College to
send employees back to college for further education specifically in the area of Process Technology; and

WHEREAS, Toray Carbon Fibers America has used ACT WorkKeys in production since 2007,
and many positions in the plant have been job-profiled with WorkKeys resulting in the company seeing
first hand that employees who have WorkKeys scores have the knowledge, skills, and abilities to
perform successfully on the job; and

WHEREAS, the ACT College and Career Readiness Workplace Success Award Nominee Toray
Carbon Fibers America will be celebrated throughout the state and nation, with an opportunity to be
chosen by ACT as the National Winner and honored at a gala in Washington, D.C.; and

WHEREAS, the ACT College and Career Readiness Campaign helps to further the vision of
PLAN 2020, Every Child a Graduate – Every Graduate Prepared for College, Work, Adulthood in the
21st Century:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education hereby
congratulates Toray Carbon Fibers America as a nominee for the ACT College and Career Readiness
Campaign Workplace Success Award.

Done this 14th day of April 2016