Completed *Notice of Interest Packet* must be received at packet@alsde.edu by 12 Noon on ________________.

Packets received after this date and time will not be considered.

*Notice of Interest Packet* and accompanying documentation are considered to be public documents.

Applicants agree to be subject to a background check.

The Alabama State Board of Education is an equal opportunity employer.
Appointment of the
State Superintendent of Education

**OPTION A**

**April 14, 2016**
State Board Work Session and Board Meeting establishing process for appointing State Superintendent of Education

__________
State Department of Education releases *Notice of Interest Packet* to public via www.alsde.edu.

__________
12 Noon deadline for parties interested in State Superintendent of Education position to submit completed *Notice of Interest Packet* to General Counsel Juliana Dean (packet@alsde.edu).

Completed *Notice of Interest Packets* provided to State Board of Education members by close of business.

__________
Each State Board of Education member submits the name of his/her top four candidates to Ms. Dean by 5 p.m. via packet@alsde.edu.

__________
The four top candidates will be contacted and scheduled for an interview.

__________
Interviews, 8:30 a.m., Regular State Board of Education meeting
- Candidate 1 Interview: 8:45—9:30 a.m.
- Candidate 2 Interview: 9:30—10:15 a.m.
- Candidate 3 Interview: 10:15—11 a.m.
- Candidate 4 Interview: 11—11:45 a.m.
- Appointment of State Superintendent of Education

**OPTION B**

**April 14, 2016**
State Board Work Session and Board Meeting establishing process for appointing State Superintendent of Education

__________
State Department of Education releases *Notice of Interest Packet* to public via www.alsde.edu.

__________
12 Noon deadline for parties interested in State Superintendent of Education position to submit completed *Notice of Interest Packet* to General Counsel Juliana Dean (packet@alsde.edu).

Completed *Notice of Interest Packets* provided to State Board of Education members by close of business.

__________
Regular State Board of Education Meeting
- Appointment of State Superintendent of Education
GENERAL INFORMATION AND INSTRUCTIONS

• Each completed Notice of Interest Packet must include the following information.
  ➢ Cover letter explaining why the individual is interested in serving as the Alabama State Superintendent of Education;
  ➢ Curriculum Vitae;
  ➢ Document containing Written Interview questions and answers; and
  ➢ Personal Information Sheet.

• Failure to provide all information requested in the Notice of Interest Packet may be taken into consideration by Board members.

• Salary will be in the range of the State Superintendent’s salary (to be negotiated).

• If you have any questions, please contact Juliana Dean via e-mail at packet@alsde.edu.

• The Alabama State Board of Education may, at its sole discretion, amend or modify the selection and appointment process. Changes or modifications to the selection process will be posted on the Alabama State Department of Education/Alabama State Board of Education Web site.

• If you have any questions, please contact General Counsel Juliana Dean at packet@alsde.edu.
1. Why do you want to serve as the Alabama State Superintendent of Education?

2. What do you believe are the core responsibilities and duties of the State Superintendent of Education?

3. Have you served as a local superintendent? Why do you feel this is important or not important in order to serve as State Superintendent of Education?

4. Please describe your leadership style and provide any experience you have managing a large organization.

5. What is your philosophy of education, and what should be the goal of public education in Alabama?

6. What are your thoughts on Alabama’s PLAN 2020, the strategic plan for K-12 public education that was adopted by the State Board of Education in 2012?

7. What do you see as the role of the State Department of Education?

8. In your role as the State Superintendent of Education, how would you navigate the new public education landscape in Alabama that includes public charter schools, tax credits for students to attend non-public schools, etc.?

9. What role should career technical education and similar programs play in Alabama’s public schools?

10. Please describe how you and your staff would interact with the Alabama Legislature on issues such as the education budget and other education policy issues. What experience do you have working with legislators?

11. What responsibility does the State Superintendent of Education and State Department of Education have in working with other parts of Alabama’s education system, such as the Alabama Community College System, Alabama Commission on Higher Education, Alabama Department of Early Childhood Education, etc.?
**PERSONAL INFORMATION**

<table>
<thead>
<tr>
<th>Full Name (Last, First, M.I.)</th>
<th>Preferred Name</th>
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<tbody>
<tr>
<td><strong>TCH NUMBER, if applicable:</strong></td>
<td></td>
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<tr>
<td>Address (Residence)</td>
<td>City</td>
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<tr>
<td>Address (Mailing)</td>
<td>City</td>
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<tr>
<td>Email Address</td>
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</tbody>
</table>

**Home / Cell Telephone Number**

(          ) ____________________ h
(          ) ____________________ c

Applicants agree to be subject to a background check.

I understand that the *Notice of Interest Packet* and accompanying documentation are considered to be public documents.

I certify that the information submitted with this packet is true and correct and that I have read the General Information and Instructions included herein.

I acknowledge that providing incorrect information may result in my disqualification as a candidate for or my removal as the State Superintendent of Education.

<table>
<thead>
<tr>
<th>Applicant Signature</th>
<th>Date</th>
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