

**MINUTES OF THE ALABAMA STATE BOARD OF EDUCATION  
THE STATE OF ALABAMA  
JANUARY 14, 2016  
MONTGOMERY, ALABAMA**

The Alabama State Board of Education met on Thursday, January 14, 2016, at 10 a.m. for a regular meeting of Elementary/Secondary Education matters. The meeting was called to order by the Vice President of the Board, in accordance with *Alabama Code* (1975), §16-3-7, as amended.

**PRESIDING: MR. JEFF NEWMAN, VICE PRESIDENT**

Pastor Robert Wagstaff, New Mt. Calvary Baptist Church, Montgomery, Alabama, did the invocation and the Pledge of Allegiance was held in unison.

The following members were present:

**Present**

Mrs. Ella B. Bell  
Governor Robert Bentley  
Mr. Matthew Brown  
Mrs. Mary Scott Hunter  
Dr. Cynthia McCarty  
Mr. Jeff Newman  
Mrs. Betty Peters  
Dr. Yvette Richardson

**Absent**

Mrs. Stephanie Bell

Dr. Thomas R. Bice, State Superintendent of Education, was also present.

**APPROVAL OF THE MINUTES FOR THE MEETING OF DECEMBER 10, 2015**

On motion by Mr. Matthew Brown and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the minutes for the meeting of December 10, 2015.

**APPROVAL OF AGENDA**

On motion by Dr. Yvette Richardson and seconded by Dr. Cynthia McCarty, the Board voted to approve the agenda.

On motion by Mrs. Mary Scott Hunter and seconded by Dr. Yvette Richardson, the Board voted unanimously for the following:

**RESOLUTION COMMENDING FRANK SPEED ON BEING SELECTED AS THE “BARBARA  
FANNIN MEMORIAL EMPLOYEE OF THE QUARTER”  
JANUARY – MARCH 2016**

**WHEREAS**, Frank Speed, Education Administrator in the Alabama State Department of Education, Office of Supporting Programs, Child Nutrition Program Section, exhibits a positive attitude and is always cooperative; and

**WHEREAS**, Frank Speed is a team player and always meets goals and deadlines in a timely and confidential manner; and

**WHEREAS**, Frank Speed is always helpful and has a willing attitude, and interacts well with coworkers, colleagues, superiors, and subordinates, no matter how difficult or detailed the problem; and

**WHEREAS**, Frank Speed is very resourceful, professional, and exhibits total dedication and cooperation in performing assigned tasks and assisting employees; and

**WHEREAS**, Frank Speed maintains a positive image, communicates extremely well with the public, and represents the department well:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend Frank Speed for his selection as the recipient of the “Barbara Fannin Memorial Employee of the Quarter Award” for January - March 2016 and expresses its appreciation for his exemplary service to the department, to this Board, and, ultimately, to Alabama’s public elementary and secondary schools.

Done this 14<sup>th</sup> day of January 2016.

On motion by Mrs. Mary Scott Hunter and seconded by Dr. Yvette Richardson, the Board voted unanimously for the following:

**RESOLUTION TO  
APPOINT THE ARTS EDUCATION AND LANGUAGES OTHER THAN ENGLISH–FOREIGN  
LANGUAGES  
STATE COURSES OF STUDY COMMITTEE**

**WHEREAS**, *Code of Alabama* (1975), §16-35-1 through 5, provides that the Alabama State Board of Education shall constitute Courses of Study Committees for the purposes and functions as provided within the statute; and

**WHEREAS**, the State Superintendent of Education recommends approval:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education appoints those persons listed on the attached as members of the Arts Education and the Languages Other Than English–Foreign Languages State Courses of Study Committee for a period of one year or until their successors are appointed.

Done this 14<sup>th</sup> day of January 2016.

On motion by Mrs. Mary Scott Hunter and seconded by Dr. Yvette Richardson, the Board voted unanimously for the following resolutions:

**RESOLUTION FOR APPROVAL OF AN EDUCATOR PREPARATION PROGRAM  
University of Montevallo**

**WHEREAS**, a review of an educator preparation program was conducted on July 9-12, 2014, by the Alabama State Department of Education in accordance with the Alabama State Board of Education, *State Department of Education Administrative Code*, Rule No. 290-3-3-.56(2)(b)2, as a pilot of the Continuous Improvement in Educator Preparation (CIEP) process; and

**WHEREAS**, additional documentation was reviewed on December 2-4, 2014; and

**WHEREAS**, compliance with Alabama State Board of Education rules has been verified; and

**WHEREAS**, the Alabama State Superintendent of Education recommends approval of the program; and

**WHEREAS**, all other University of Montevallo programs are also approved as of this date with an expiration date of May 31, 2023; and

**WHEREAS**, the program review process resulted in a recommendation for conditional approval for three years:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education hereby approves the following new program with approval to expire on May 31, 2019:

Class B Physical Education (P-12)

Done this 14<sup>th</sup> day of January 2016

**RESOLUTION FOR APPROVAL OF EDUCATOR PREPARATION PROGRAMS  
University of Montevallo**

**WHEREAS**, a review of educator preparation programs was conducted on July 9-13, 2014, and March 22-24, 2015, by the Alabama State Department of Education in accordance with the Alabama State Board of Education, *State Department of Education Administrative Code*, Rule No. 290-3-3-.56(2)(b)2; and

**WHEREAS**, additional documentation was reviewed on February 2, 2015, and March 13, 2015; and

**WHEREAS**, compliance with Alabama State Board of Education rules has been verified; and

**WHEREAS**, the National Council for Accreditation of Teacher Education (NCATE) reviewed University of Montevallo programs during 2015 and granted continuing accreditation on November 10, 2015; and

**WHEREAS**, the Alabama State Superintendent of Education recommends approval of the programs:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education hereby approves the following programs with approval to expire on May 31, 2023:

Class B Elementary Education (K-6)  
Class B Collaborative Special Education (K-6)  
Class B Family & Consumer Sciences (6-12)

Class B French (6-12)  
Class B Spanish (6-12)  
Class B Choral Music (P-12)  
Class B Instrumental Music (P-12)  
Class B Hearing Impaired (P-12)

Alternative Class A Elementary Education (K-6)  
Alternative Class A Collaborative Special Education (K-6)  
Alternative Class A Collaborative Special Education (6-12)  
Alternative Class A English Language Arts (6-12)  
Alternative Class A Mathematics (6-12)  
Alternative Class A General Science (6-12)  
Alternative Class A Biology (6-12)  
Alternative Class A Chemistry (6-12)  
Alternative Class A General Social Studies (6-12)  
Alternative Class A History (6-12)  
Alternative Class A Business/Marketing (6-12)  
Alternative Class A Family & Consumer Sciences (6-12)  
Alternative Class A Visual Arts (P-12)  
Alternative Class A Choral Music (P-12)  
Alternative Class A Instrumental Music (P-12)  
Alternative Class A Physical Education (P-12)  
Alternative Class A Hearing Impaired (P-12)

Class A Elementary Education (K-6)  
Class A English Language Arts (6-12)  
Class A Mathematics (6-12)  
Class A General Science (6-12)  
Class A Biology (6-12)  
Class A Chemistry (6-12)  
Class A General Social Studies (6-12)  
Class A History (6-12)  
Class A Family & Consumer Sciences (6-12)  
Class A Choral Music (P-12)  
Class A Instrumental Music (P-12)  
Class A Visual Art (P-12)  
Class A Physical Education (P-12)  
Class A Instructional Leadership (P-12)  
Class A School Counseling (P-12)

Class AA Instructional Leadership (P-12)  
Class AA Teacher Leader (P-12)

Done this 14<sup>th</sup> day of January 2016

On motion by Mrs. Mary Scott Hunter and seconded by Dr. Yvette Richardson, Board members voted unanimously in favor of the following:

**RESOLUTION FOR USE OF ADJUNCT INSTRUCTORS  
IN ALABAMA'S K-12 SCHOOLS**

**WHEREAS**, the Alabama State Board of Education recognizes the significant importance of having skilled teachers serve the students of Alabama; and

**WHEREAS**, some Alabama schools are beginning to face a teacher shortage in academic subjects and in career and technical education; and

**WHEREAS**, the Alabama State Board of Education recognizes this teacher shortage and supports the use of Adjunct Instructors in Alabama's K-12 Schools; and

**WHEREAS**, the Alabama State Board of Education values the content expertise of individuals in business and industry and how that expertise may be used to provide students with meaningful, real-world experiences in the content; and

**WHEREAS**, it is the sole responsibility of the local education agencies to provide appropriate professional development and to assess the Adjunct Instructor's performance; and

**WHEREAS**, the following minimum criteria must be met for an Adjunct Instructor:

- An Adjunct Instructor must hold at least a high school diploma or the equivalent.
- An Adjunct Instructor must obtain background clearance through the Alabama State Department of Education as a classified applicant.

- An Adjunct Instructor may be employed for teaching fields other than early childhood education, elementary education, and areas of special education.
- An Adjunct Instructor may only be employed half-time or less and is not eligible for benefits.
- An Adjunct Instructor must work under the guidance of a mentor who will be designated as the teacher of record.
- An Adjunct Instructor in some career and technical education teaching fields must have appropriate business and industry certification.

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education hereby approves the use of Adjunct Instructors in Alabama's K-12 Schools under the minimum requirements outlined herein.

Done this 14<sup>th</sup> day of January 2016

On motion by Mrs. Mary Scott Hunter and seconded by Dr. Cynthia McCarty, the Board voted unanimously to approve the following:

**APPOINTMENT OF THE ALABAMA SCHOOL OF FINE ARTS BOARD OF TRUSTEES**

Superintendent's Report

Dr. Thomas R. Bice informed Board members of two items that would be presented during the Superintendent's Report. The first being the online version of the Math and English/Language Arts curriculum. Annually, the public is given an option to review curriculum standards. Dr. Bice introduced Mrs. Karen Porter as the presenter.

Mrs. Karen Porter, Office of Teaching and Learning, accompanied by Mr. Bill Simpson, Information Systems, presented a viewing of the online version of the standards. Mrs. Porter stated that the online version, Examine the Standards, was more user-friendly and may be accessed by grade level. Mr. Simpson confirmed that individuals do not have to log in to proceed to an appropriate grade level and provided instructions on how to process the information. He advised that an option to correspond with the Department through e-mail is also available. Mrs. Porter stated that the online course of study standards will be available through March 14 for comments. Relevant comments will be sent back to the committee. If necessary, the information may be sent to the State Board. The option to submit questionnaires is also available.

Dr. Bice presented the 2014-2015 school year Alabama Graduation Rate to Governor Robert Bentley, Board members, and the general audience. This year's rate, 89 percent, is within one point of the Alabama PLAN 2020 goal and reflects more high school graduates than ever before. Dr. Bice attributed this success to the local school systems, teachers, and community leaders, as well as innovation and flexibility within the school systems. He said this achievement is also due to the College- and Career-Ready Standards and the Accountability system that was put in place two years ago requiring that students must meet one or more of the measures of success on the following: any of the four ACT Tests; a Passing Score on an Advanced Placement Exam; a Passing Score on an International Baccalaureate exam; Silver, Gold, or Platinum Level on ACT WorkKeys; earned transcript college credit while still in school; passage of an Industry Credentialing Test; and acceptance for enlistment into the military. At least one of these must be achieved by the student to be considered college and career ready upon graduation. He affirmed that 68 percent of the students met College- and Career-Ready Standards and more data will be available in February.

Governor Robert Bentley stated how pleased he was for everyone involved and wanted to share in this celebration. He said the news today is a testament to the teachers, principals, and other staff who encourage and help students meet their goals. He also commended the State Board and Dr. Bice in this effort. Respectively, Board members expressed how pleased they were with this accomplishment and commended the students.

The meeting adjourned at 10:35 a.m., for the Work Session to follow in Plaza 104 of the Gordon Persons Building.

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Vice President

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Secretary and Executive Officer