

**MINUTES OF THE ALABAMA STATE BOARD OF EDUCATION  
THE STATE OF ALABAMA  
NOVEMBER 8, 2018  
MONTGOMERY, ALABAMA**

The Alabama State Board of Education met for its regular meeting of Elementary/Secondary Education matters on Thursday, November 8, 2018, at 11:10 a.m., in the auditorium of the Gordon Persons Building, Montgomery, Alabama. The meeting was called to order by the Vice President of the Board in accordance with *Alabama Code* (1975), §16-3-7, as amended.

**PRESIDING: DR. CYNTHIA MCCARTY, VICE PRESIDENT**

The invocation was done by Minister Terry Veazey, Terry Veazey Ministries, Montgomery, Alabama, and the Pledge of Allegiance to the American Flag was done in unison.

The following members were present:

**Present**

Mrs. Ella B. Bell  
Mrs. Stephanie Bell  
Mrs. Mary Scott Hunter  
Dr. Cynthia McCarty  
Mr. Jeff Newman  
Mrs. Betty Peters  
Dr. Yvette Richardson  
Mrs. Jackie Zeigler

**Absent**

Governor Kay Ivey

Dr. Eric G. Mackey, State Superintendent of Education, was also present.

**APPROVAL OF AGENDA**

On motion by Dr. Yvette Richardson and seconded by Mrs. Ella B. Bell, the Board voted unanimously to approve the agenda.

**APPROVAL OF THE MINUTES FOR THE SEPTEMBER 13, 2018, MEETING**

On motion by Mrs. Stephanie Bell and seconded by Mrs. Ella B. Bell, the Board voted unanimously to adopt the minutes for the September 13, 2018, meeting.

**APPROVAL OF THE FISCAL YEAR 2020 BUDGET REQUEST**

On motion by Mr. Jeff Newman and seconded by Mrs. Mary Scott Hunter, the Board voted unanimously to approve the Fiscal Year 2020 Budget Request.

On motion by Mrs. Ella B. Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION COMMENDING TAMICA HARRIS ON BEING SELECTED AS THE “BARBARA FANNIN MEMORIAL” EMPLOYEE OF THE QUARTER, OCTOBER – DECEMBER 2018**

**WHEREAS**, Mrs. Tamica Harris has been a highly skilled and effective Administrative Professional at the Alabama State Department of Education, for the past 14 years; and

**WHEREAS**, she is often described by co-workers as “the type of team member that every section longs for...her organizational skills are second to none”; and

**WHEREAS**, Mrs. Tamica Harris wholeheartedly believes in providing excellent professional service to all local school systems and stakeholders; and

**WHEREAS**, she has established genuine and effective partnerships with many school professionals, which is further strengthening the department’s local relationships; and

**WHEREAS**, Mrs. Tamica Harris has an overall winning and positive attitude; and

**WHEREAS**, her steady professional demeanor, workplace reliability, and genuine dedication to the Alabama State Department of Education are greatly respected by all department administrators and employees; and

**WHEREAS**, Mrs. Harris' perseverance through challenging workplace projects is also highly respected by all of her colleagues; and

**WHEREAS**, she is often asked for advice and sound recommendations; and

**WHEREAS**, the Alabama State Board of Education is proud to have this opportunity to recognize Mrs. Tamica Harris for this laudable career achievement:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend Mrs. Tamica Harris for her commitment to the Alabama State Department of Education and does hereby express its sincere congratulations.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Ella B. Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION PROCLAIMING OCTOBER 2018 AS "PRINCIPALS MONTH"**

**WHEREAS**, the Alabama Association of Elementary School Administrators, the Alabama Association of Middle School Principals, and the Alabama Association of Secondary School Principals have declared the Month of October 2018 as "National Principals Month" in coordination with the efforts of the National Association of Elementary School Principals, and the National Association of Secondary School Principals are working with the U.S. Congress to designate 'National Principals Month' and resolutions thereof; and

**WHEREAS**, the vision, dedication, and determination of a principal provides the mobilizing force behind any school reform effort; and

**WHEREAS**, principals are expected to be educational visionaries, instructional leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as being entrusted with the education and development of young people, the most valuable resource; and

**WHEREAS**, principals set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements, and set performance goals and objectives for schools to achieve educational excellence; and

**WHEREAS**, principals work tirelessly in communities across Alabama to maintain academic accountability, to ensure a safe and productive learning environment, and to encourage and facilitate teachers and parents' efforts to make a positive difference in the lives of our young people; and

**WHEREAS**, in celebration of "National Principals Month," the state of Alabama honors elementary, middle level, and high school principals and recognizes the importance of school leadership in ensuring that every child has access to a high-quality education; and

**WHEREAS**, the state of Alabama recognizes outstanding elementary, middle level, and high school principals who have succeeded in providing high-quality learning opportunities for students as well as their exemplary contributions to the profession; and

**WHEREAS**, to honor and recognize the contribution of all school principals and assistant principals, at all grade levels, to the success of students in Alabama's elementary, middle, and high schools and to encourage residents of Alabama to observe "Principals Month" with appropriate ceremonies and activities that promote awareness of school leadership in ensuring that every child has access to a high-quality education:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby proclaim October 2018, as "Principals Month" in the state of Alabama.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Mary Scott Hunter and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION  
OF OCTOBER  
AS DYSLEXIA AWARENESS MONTH**

**WHEREAS**, dyslexia is defined as a language-based learning challenge that is neurological in origin and characterized by difficulties with accurate and/or fluent word recognition and by poor spelling and decoding abilities; and

**WHEREAS**, dyslexia impacts between 10 and 20 percent of the children in Alabama schools; and

**WHEREAS**, through effective dyslexia screening, students with dyslexia can be identified as early as kindergarten, long before their learning challenges have resulted in learning disabilities; and

**WHEREAS**, early identification and intervention will equip many students with dyslexia for success in school and in life; and

**WHEREAS**, the Alabama State Board of Education has specifically addressed dyslexia within the *Alabama Administrative Code*; and

**WHEREAS**, the Alabama State Board of Education has established a dyslexia advisory council to work with the Alabama State Department of Education staff to develop and maintain a dyslexia resource guide for use in public schools by teachers and for parents; and

**WHEREAS**, the International Dyslexia Association, Alabama Branch, will host the CODE REaD: IDA-AL 2018 Fall Reading Conference on October 18 and 19 at the University of Mobile to provide educators with an understanding of how dyslexia services fit into Alabama's plan to improve reading for all students:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education recognizes October as Dyslexia Awareness Month and encourages school systems to engage their schools, families, and communities in activities that create a culture of understanding, support, encouragement, and learning for dyslexic students.

Done this 8<sup>th</sup> day of November 2018

On motion by Dr. Yvette Richardson and seconded by Mrs. Stephanie Bell, the Board voted unanimously to approve the following:

**RESOLUTION TO AUTHORIZE REVIEW OF EDUCATOR  
PREPARATION PROGRAMS  
The University of Alabama**

**WHEREAS**, *Alabama Administrative Code*, Rule No. 290-3-3-.55(2)(b)2.(ii), requires that approval by the Alabama State Board of Education shall be secured before a proposal for new programs is reviewed by the Office of Teaching and Leading of the Alabama State Department of Education; and

**WHEREAS**, the State Superintendent of Education has received from the President of The University of Alabama a written request to develop Innovative Class A and Alternative Class A Autism Program (P-12); and

**WHEREAS**, the request lists the specific proposed program for which the Alabama State Board of Education approval is being sought; and

**WHEREAS**, The University of Alabama personnel have been advised that the proposed programs may not be implemented prior to Alabama State Board of Education approval based on documentation of compliance with all applicable standards; and

**WHEREAS**, the State Superintendent of Education recommends that the programs be reviewed by the Office of Teaching and Leading of the Alabama State Department of Education:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education hereby authorizes a review of the following innovative programs:

Class A Special Education – Autism (P-12)  
Alternative Class A Special Education – Autism (P-12)

Done this 8<sup>th</sup> day of November

On motion by Mrs. Jacqueline Zeigler and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION HONORING THE BALDWIN COUNTY SCHOOL SYSTEM, RECIPIENT OF THE NATIONAL LIGHTHOUSE DISTRICT AWARD**

**WHEREAS**, proficient reading skills are truly the cornerstone to student learning; and

**WHEREAS**, the Scholastic organization has awarded the Baldwin County School System its *National Lighthouse District Award*; and

**WHEREAS**, this prestigious award recognizes exceptional school programs nationally, which are innovative and successfully developing life-long student readers who are achieving at high-levels; and

**WHEREAS**, only three Lighthouse District Awards were presented nationally this year for overall school system reading success – the official recipients are Baldwin County Schools (Alabama), Houston Unified Schools (Texas), and the Pasadena School District (California); and

**WHEREAS**, continuing to achieve high levels of literacy among young readers is essential; and

**WHEREAS**, also continuing to support effective reading initiatives and best practices in our early K-12 schools is essential to our state's future success and prosperity; and

**WHEREAS**, the Baldwin County School System is providing students with quality educational experiences that foster a genuine appreciation for learning; and

**WHEREAS**, excellent reading and comprehension skills truly prepare students for greater success throughout their lives; and

**WHEREAS**, Scholastic was founded in 1920 and its books and educational materials are now in millions of schools and communities worldwide; and

**WHEREAS**, the Baldwin County School System also recently had four of its schools selected for the Alabama Top 50 in Highest Reading Gains List for third grade reading achievement:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby express sincere congratulations to the Baldwin County School System for its commitment to academic excellence and K-12 reading proficiency.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Jacqueline Zeigler and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF HANNAH VICTORIA BARNETT,  
SARALAND ELEMENTARY SCHOOL, SARALAND CITY SCHOOL SYSTEM, AS A 2018  
MATHEMATICS PRESIDENTIAL AWARD FINALIST**

**WHEREAS**, now that we have entered the 21<sup>st</sup> century, proficiency in mathematics and science is more important than ever; and

**WHEREAS**, the Presidential Awards for Excellence in Mathematics and Science Teaching, established by Congress in 1983, are the nation's highest honor bestowed upon K-12 mathematics and science teachers; and

**WHEREAS**, fewer than 200 teachers throughout the nation, including Washington, D. C., Puerto Rico, schools of the Department of Defense Education Activity, and the United States territories, are selected each year as state finalists; and

**WHEREAS**, through the state selection committee, three 2018 state mathematics finalists were chosen from a number of applications in Alabama; and

**WHEREAS**, Mrs. Hannah Victoria Barnett, Saraland Elementary School, Saraland City School System, has demonstrated excellence in the Alabama mathematics classroom for six years; and

**WHEREAS**, Mrs. Hannah Victoria Barnett was chosen as a 2018 finalist in Alabama to receive the award for excellence in mathematics teaching:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Mrs. Hannah Victoria Barnett upon the honor of being selected as one of Alabama's outstanding teachers of mathematics.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Betty Peters and seconded by Mrs. Jacqueline Zeigler, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF NATHANIEL W. MARTIN, JR., PRINCIPAL, ENTERPRISE  
EARLY EDUCATION CENTER, ENTERPRISE CITY SCHOOL SYSTEM, ALABAMA'S 2018-2019  
NATIONAL DISTINGUISHED PRINCIPAL OF THE YEAR**

**WHEREAS**, the National Association of Elementary School Principals (NAESP) sponsors a national program to honor outstanding elementary and middle school principals from all 50 states, the District of Columbia, Department of Defense, and U.S. Territories; and

**WHEREAS**, Nathaniel W. Martin, Jr., Principal, Enterprise Early Education Center in the Enterprise City School System, was selected as the Alabama recipient of the 2018-2019 National Distinguished Principal for Alabama by the National Association of Elementary School Principals and the Alabama Association of Elementary School Administrators; and

**WHEREAS**, Nathaniel W. Martin, Jr. earned a Bachelor's degree from Troy State University, a Master's degree from Troy State University, and an Educational Specialist degree from Troy State University/Dothan; and

**WHEREAS**, Nathaniel W. Martin, Jr. is on pace to graduate from Samford University with a doctorate degree in Educational Leadership in 2019; and

**WHEREAS**, Nathaniel W. Martin, Jr., as Principal of Enterprise Early Education Center, leads professional learning for faculty and staff in a collaborative style that promotes student ownership of and responsibility for their learning; and

**WHEREAS**, Nathaniel W. Martin, Jr. creates an atmosphere for parents and community members to be engaged in the sharing of responsibility by communicating and involving all stakeholders in the partnership of creating success for children; and

**WHEREAS**, as principal of Enterprise Early Education Center, he implements strategic planning, standards-based report card, learning walks, collaborative planning and Pre-K program; and

**WHEREAS**, each year, the National Association of Elementary School Principals congratulates principals from across the nation for their exemplary achievements by recognizing them in its National Distinguished Principals program; and

**WHEREAS**, the National Distinguished Principals program honors outstanding elementary and middle-level administrators who ensure that America's children acquire a sound foundation for lifelong learning and achievement; and

**WHEREAS**, the program was established in 1984 to recognize and celebrate elementary and middle-level principals who set high standards for instruction, student achievement, character and climate for the students, families, and staffs in their learning communities; and

**WHEREAS**, public school elementary and middle-level principals are nominated for this achievement by peers in their state and final selections are made by committees appointed by each of the National Association of Elementary School Principals' state affiliate offices:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Nathaniel W. Martin, Jr., upon the honor of being selected as Alabama's National Distinguished Principal of the Year for 2018-2019.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Stephanie Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION RECOGNIZING LAURA TATE, ASSISTANT PRINCIPAL AT EDGEWOOD ELEMENTARY SCHOOL, HOMEWOOD CITY SCHOOL SYSTEM, AS THE ALABAMA ASSISTANT PRINCIPAL OF THE YEAR FOR 2018 - 2019**

**WHEREAS**, the National Association of Elementary School Principals (NAESP) sponsors a national program to honor outstanding elementary and middle school assistant principals from all 50 states, the District of Columbia, Department of Defense, and U.S. Territories; and

**WHEREAS**, Laura Tate, Assistant Principal, Edgewood Elementary School, in the Homewood City School System, was selected as the Alabama recipient of the 2018-2019 Assistant Principal of the Year for Alabama by the National Association of Elementary School Principals and the Alabama Association of Elementary School Administrators; and

**WHEREAS**, Laura Tate has been an outstanding educator in Alabama for 17 years and an excellent assistant principal at Edgewood Elementary School in the Homewood City School system for the past 5 years; and

**WHEREAS**, Laura Tate has earned a Bachelor's degree in Education from Jacksonville State University, a Master's degree from the University of Alabama at Birmingham and an Educational Specialist degree from the University of Alabama at Birmingham; and

**WHEREAS**, Laura Tate is on pace to graduate from Samford University with a doctorate degree in Educational Leadership in December 2021; and

**WHEREAS**, Laura Tate advocates for effective communication with all stakeholders under her care at Edgewood Elementary School on a regular and consistent basis; and

**WHEREAS**, Laura Tate's responsibilities include curriculum and instruction, professional learning for teachers, working with teachers during their job-embedded times, working with intervention groups, and the tier program for social and behavioral intervention; and

**WHEREAS**, Laura Tate has been recognized by her peers for her exemplary service to the students, teachers, parents, and other stakeholders at Edgewood Elementary School:

That the Alabama State Board of Education does hereby commend Laura Tate, Assistant Principal at Edgewood Elementary School, Homewood City School System, for being named the 2018-2019 Elementary Assistant Principal of the Year for Alabama.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Stephanie Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF JENNIFER HOGAN  
HOOVER HIGH SCHOOL, HOOVER CITY SCHOOL SYSTEM,  
2018 ALABAMA HIGH SCHOOL ASSISTANT PRINCIPAL OF THE YEAR**

**WHEREAS**, the National Association of Secondary School Principals (NASSP) sponsors a national program to honor outstanding assistant principals from across the United States and more than 45 countries; and

**WHEREAS**, Jennifer Hogan, assistant principal of Hoover High School in the Hoover City School system, was selected as Alabama's 2018 High School Assistant Principal of the Year by the Alabama Association of Secondary School Principals; and

**WHEREAS**, Jennifer Hogan has accumulated 27 years of educational experience with 12 of those years as an administrator and has also served as a teacher, coach, and principal as well; and

**WHEREAS**, Jennifer Hogan's extensive record of excellence includes transforming Hoover High School into a leading academic institution in Alabama, the Southeast, and the nation by her commitment to personalized learning, stem learning, and thought leadership; and

**WHEREAS**, Jennifer Hogan, as assistant principal of Hoover High School, through her leadership is credited with developing a culture of excellence in academics, arts, and athletics; and

**WHEREAS**, Jennifer Hogan, as assistant principal of Hoover High School, co-founded the #ALedchat and the #USEdchat, which allows thousands of administrators from around the nation to engage in learning via social media; and

**WHEREAS**, each year, the National Association of Secondary School Principals congratulates assistant principals from across the nation for their exemplary achievements by recognizing them in its Assistant Principal of the Year program; and

**WHEREAS**, the Assistant Principal of the Year Program honors outstanding secondary assistant principals who ensure that America's students acquire a sound foundation for lifelong learning and achievement, and the program annually honors secondary assistant principals who have succeeded in providing high-quality learning opportunities for students as well as demonstrating exemplary contributions to the profession; and

**WHEREAS**, secondary assistant principals are nominated for this achievement by peers in their state and final selections are made by committees appointed by each of the National Association of Secondary School Principals' state affiliate offices:

**WHEREAS**, Jennifer Hogan was named as one of three finalists for the 2018 National Assistant Principal of the Year, and

**WHEREAS**, Jennifer Hogan with an unwavering commitment to excellence in the rewarding field of education reflects immense credit upon the entire state of Alabama, and she is truly deserving of special commendation and praise:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Jennifer Hogan upon the honor of being selected as the 2018 Alabama High School Assistant Principal of the Year.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Stephanie Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF KEVIN JACOB PUGHSLEY,  
BERRY MIDDLE SCHOOL, HOOVER CITY SCHOOL SYSTEM, AS A  
2018 SCIENCE PRESIDENTIAL AWARD FINALIST**

**WHEREAS**, now that we have entered the 21<sup>st</sup> century, proficiency in mathematics and science is more important than ever; and

**WHEREAS**, the Presidential Awards for Excellence in Mathematics and Science Teaching, established by Congress in 1983, are the nation's highest honor bestowed upon K-12 mathematics and science teachers; and

**WHEREAS**, fewer than 200 teachers throughout the nation, including Washington, D. C., Puerto Rico, schools of the Department of Defense Education Activity, and the United States territories, are selected each year as state finalists; and

**WHEREAS**, through the state selection committee, three 2018 state science finalists were chosen from a number of applications in Alabama; and

**WHEREAS**, Mr. Kevin Jacob Pughsley, Berry Middle School, Hoover City School System, has demonstrated excellence in the Alabama science classroom for 11 years; and

**WHEREAS**, Mr. Kevin Jacob Pughsley was chosen as a 2018 finalist in Alabama to receive the award for excellence in science teaching:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Mr. Kevin Jacob Pughsley upon the honor of being selected as one of Alabama's outstanding teachers of science.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Ella B. Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF MARIA EUGENIA ALCALA-FRANCO,  
PIKE ROAD ELEMENTARY SCHOOL, PIKE ROAD SCHOOL SYSTEM, AS A  
2018 SCIENCE PRESIDENTIAL AWARD FINALIST**

**WHEREAS**, now that we have entered the 21<sup>st</sup> century, proficiency in mathematics and science is more important than ever; and

**WHEREAS**, the Presidential Awards for Excellence in Mathematics and Science Teaching, established by Congress in 1983, are the nation's highest honor bestowed upon K-12 mathematics and science teachers; and

**WHEREAS**, fewer than 200 teachers throughout the nation, including Washington, D. C., Puerto Rico, schools of the Department of Defense Education Activity, and the United States territories, are selected each year as state finalists; and

**WHEREAS**, through the state selection committee, three 2018 state science finalists were chosen from a number of applications in Alabama; and

**WHEREAS**, Mrs. Maria Eugenia Alcalá-Franco of Pike Road Elementary School, Pike Road School System, has demonstrated excellence in the Alabama science classroom for 11.6 years; and

**WHEREAS**, Mrs. Maria Eugenia Alcalá-Franco was chosen as a 2018 finalist in Alabama to receive the award for excellence in science teaching:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Mrs. Maria Eugenia Alcalá-Franco upon the honor of being selected as one of Alabama's outstanding teachers of science.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Ella B. Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF COURTNEY WILBURN  
WHITE PLAINS MIDDLE SCHOOL, CALHOUN COUNTY SCHOOL SYSTEM,  
2018 MIDDLE SCHOOL PRINCIPAL OF THE YEAR**

**WHEREAS**, the National Association of Secondary School Principals (NASSP) sponsors a national program to honor outstanding middle and high school principals from across the United States and more than 45 countries; and

**WHEREAS**, Courtney Wilburn, principal of White Plains Middle School in the Calhoun County School system, was selected as Alabama's 2018 Middle School Principal of the Year by the Alabama Association of Secondary School Principals; and

**WHEREAS**, Courtney Wilburn has accumulated 17 years' worth of educational experience with 10 of those years as an administrator; she has also served as a teacher, instructional coach, and assistant principal as well; and

**WHEREAS**, Courtney Wilburn's extensive record of excellence includes transforming White Plains into a demonstration site for schools across the state to observe their practices, sparking the development of co-teaching dyads in each grade level that teach and plan together in order to close the gap between special education and general education students; and

**WHEREAS**, Courtney Wilburn, as principal of White Plains Middle School, through her leadership is credited with developing a data room that is visual, simple, and propels student achievement to new heights; and

**WHEREAS**, Courtney Wilburn, as principal of White Plains Middle School, trains other principals in the Calhoun County School System on the effectiveness of using data in making instructional decisions and serves as a mentor to new principals; and

**WHEREAS**, each year, the National Association of Secondary School Principals congratulates principals from across the nation for their exemplary achievements by recognizing them in its Principal of the Year program; and

**WHEREAS**, the Principal of the Year Program, established in 1993, honors outstanding secondary and middle level principals who ensure that America's students acquire a sound foundation for lifelong learning and achievement, and the program annually honors secondary and middle level principals who have succeeded in providing high-quality learning opportunities for students as well as demonstrating exemplary contributions to the profession; and

**WHEREAS**, secondary and middle-level principals are nominated for this achievement by peers in their state and final selections are made by committees appointed by each of the National Association of Secondary School Principals' state affiliate offices:

**WHEREAS**, Courtney Wilburn with an unwavering commitment to excellence in the rewarding field of education reflects immense credit upon the entire State of Alabama, and she is truly deserving of special commendation and praise:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Courtney Wilburn upon the honor of being selected as the 2018 Alabama Middle School Principal of the Year.  
Done this 8<sup>th</sup> day of November 2018

On motion by Mr. Jeff Newman and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF ESTHER BALLARD,  
HAMILTON MIDDLE SCHOOL, MARION COUNTY SCHOOL SYSTEM, AS A  
2018 SCIENCE PRESIDENTIAL AWARD FINALIST**

**WHEREAS**, now that we have entered the 21<sup>st</sup> century, proficiency in mathematics and science is more important than ever; and

**WHEREAS**, the Presidential Awards for Excellence in Mathematics and Science Teaching, established by Congress in 1983, are the nation's highest honor bestowed upon K-12 mathematics and science teachers; and

**WHEREAS**, fewer than 200 teachers throughout the nation, including Washington, D. C., Puerto Rico, schools of the Department of Defense Education Activity, and the United States territories, are selected each year as state finalists; and

**WHEREAS**, through the state selection committee, three 2018 state science finalists were chosen from a number of applications in Alabama; and

**WHEREAS**, Mrs. Esther Ballard, Hamilton Middle School, Marion County School System, has demonstrated excellence in the Alabama science classroom for 13 years; and

**WHEREAS**, Mrs. Esther Ballard was chosen as a 2018 finalist in Alabama to receive the award for excellence in science teaching:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Mrs. Esther Ballard upon the honor of being selected as one of Alabama's outstanding teachers of science.

Done this 8<sup>th</sup> day of November 2018

On motion by Mrs. Mary Scott Hunter and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF DR. BRIAN CLAYTON, JAMES CLEMENS HIGH  
SCHOOL, MADISON CITY SCHOOL SYSTEM, 2018 ALABAMA HIGH SCHOOL PRINCIPAL OF  
THE YEAR**

**WHEREAS**, the National Association of Secondary School Principals (NASSP) sponsors a national program to honor outstanding middle and high school principals from across the United States and more than 45 countries; and

**WHEREAS**, Dr. Brian Clayton, principal of James Clemens High School in the Madison City School system, was selected as Alabama's 2018 High School Principal of the Year by the Alabama Association of Secondary School Principals; and

**WHEREAS**, Dr. Brian Clayton graduated with an undergraduate, graduate, educational specialist, and educational doctorate from The University of Alabama, and

**WHEREAS**, Dr. Brian Clayton has accumulated 26 years' worth of educational experience with 20 of those years as an administrator and has also served as a teacher, a coach, and assistant principal as well; and

**WHEREAS**, Dr. Brian Clayton's extensive record of excellence includes leading the newly opened James Clemens High School into an award-winning school in academic, artistic, and athletic endeavors, and

**WHEREAS**, Dr. Brian Clayton, as principal of James Clemens High School, through his leadership is credited with developing a culture centered on learning at high levels for all students; and

**WHEREAS**, Dr. Brian Clayton, as principal of James Clemens High School, trains other principals in the state as a mentor for the Alabama Association of Secondary School Principals; and

**WHEREAS**, each year, the National Association of Secondary School Principals congratulates principals from across the nation for their exemplary achievements by recognizing them in its Principal of the Year program; and

**WHEREAS**, the Principal of the Year Program, established in 1993, honors outstanding secondary and middle level principals who ensure that America's students acquire a sound foundation for lifelong learning and achievement, and the program annually honors secondary and middle-level principals who have succeeded in providing high-quality learning opportunities for students as well as demonstrating exemplary contributions to the profession; and

**WHEREAS**, secondary and middle-level principals are nominated for this achievement by peers in their state and final selections are made by committees appointed by each of the National Association of Secondary School Principals' state affiliate offices; and

**WHEREAS**, Dr. Brian Clayton exhibits an unwavering commitment to excellence in the rewarding field of education that reflects immense credit upon the entire state of Alabama, and he is truly deserving of special commendation and praise:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Dr. Brian Clayton upon the honor of being selected as the 2018 Alabama High School Principal of the Year.

Done this 8<sup>th</sup> November 2018

On motion by Mrs. Mary Scott Hunter and seconded by Dr. Yvette Richardson, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF SUE CHRISTINE NOAH, ATHENS ELEMENTARY SCHOOL,  
ATHENS CITY SCHOOL SYSTEM, AS A  
2018 MATHEMATICS PRESIDENTIAL AWARD FINALIST**

**WHEREAS**, now that we have entered the 21<sup>st</sup> century, proficiency in mathematics and science is more important than ever; and

**WHEREAS**, the Presidential Awards for Excellence in Mathematics and Science Teaching, established by Congress in 1983, are the nation's highest honor bestowed upon K-12 mathematics and science teachers; and

**WHEREAS**, fewer than 200 teachers throughout the nation, including Washington, D. C., Puerto Rico, schools of the Department of Defense Education Activity, and the United States territories, are selected each year as state finalists; and

**WHEREAS**, through the state selection committee, three 2018 state mathematics finalists were chosen from a number of applications in Alabama; and

**WHEREAS**, Mrs. Sue Christine Noah of Athens Elementary School, Athens City School System, has demonstrated excellence in the Alabama mathematics classroom for 13 years; and

**WHEREAS**, Mrs. Sue Christine Noah was chosen as a 2018 finalist in Alabama to receive the award for excellence in mathematics teaching:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Mrs. Sue Christine Noah upon the honor of being selected as one of Alabama's outstanding teachers of mathematics.

Done this 8<sup>th</sup> day of November 2018.

On motion by Mrs. Mary Scott Hunter and seconded by Mrs. Ella B. Bell, the Board voted unanimously to adopt the following:

**RESOLUTION IN RECOGNITION OF ERIN COGGINS, SPARKMAN HIGH SCHOOL, MADISON  
COUNTY SCHOOL SYSTEM, ALABAMA'S 2018 HISTORY TEACHER OF THE YEAR**

**WHEREAS**, Erin Coggins, a teacher at Sparkman High School in the Madison County School System was selected as the Alabama recipient of the 2018 History Teacher of the Year Award; and

**WHEREAS**, the Gilder Lehrman Institute of American History, the nation's leading organization dedicated to K-12 American history education, sponsors the History Teacher of the Year Award to honor

outstanding teachers of American history from all 50 states, the District of Columbia, Department of Defense, and U.S. territories; and

**WHEREAS**, through the state selection committee, Erin Coggins was selected based upon her outstanding teaching abilities in making ancient times come alive for today's students allowing them to relive what our forefathers did many years ago and for his dedicated efforts in attending workshops and sharing the information with not only his students but also with other history teachers in his school system; and

**WHEREAS**, as Alabama's 2018 History Teacher of the Year, Erin Coggins receives a certificate and \$1,000 from the Gilder Lehrman Institute for American History and Sparkman High School receives an archive of primary historical materials; and

**WHEREAS**, Erin Coggins will represent Alabama as the state finalist for the National History Teacher of the Year Award in a selection process to be held in New York City this fall:

**NOW, THEREFORE, BE IT RESOLVED**, That the Alabama State Board of Education does hereby commend and congratulate Erin Coggins upon the honor of being selected as Alabama's 2018 History Teacher of the Year.

Done this 8<sup>th</sup> day of November 2018

**SELECTION OF THE 2018 ALABAMA STATE BOARD OF EDUCATION DELEGATE FOR THE ALABAMA ASSOCIATION OF SCHOOL BOARDS ANNUAL CONVENTION**

On motion by Mrs. Mary Scott Hunter and seconded by Mrs. Ella B. Bell, the Board voted unanimously for Dr. Yvette Richardson to serve as the Alabama State Board of Education Delegate during the Alabama Association of School Boards Annual Conference that will be held at the Hyatt Regency Birmingham – The Wynfrey Hotel on December 6-8, 2018.

**SUPERINTENDENT'S REPORT**

Dr. Eric G. Mackey informed Board members of the Phenix City School System's Certificate of Election dated September 4, 2018. The document stated that an election was held on August 28, 2018, that showed over 50 percent of the total votes cast favored an elected school board. The election will be held in August 2020. A copy of this document has been filed with State Board documents dated November 8, 2018. Board members were apprised that this reporting action was required by State law.

Dr. Mackey expressed appreciation to individuals, representing Down Syndrome Alabama, who planned to attend the October Board meeting that was cancelled due to inclement weather. In observance of Dyslexia Month, Ms. Sonya Yates, Denise Gibbs, and students in attendance were invited to take photos immediately following the Board meeting. Recognition was also given to Calhoun County Board members who were present, along with incoming State Board of Education members, Mrs. Tracie West, State Board District II, and Dr. Wayne Reynolds, State Board District VIII.

There being no further business before the Board, on motion by Mrs. Ella B. Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to adjourn the meeting at 12:05 p.m. The next State Board of Education meeting will be held on Thursday, December 13, 2018, at 10 a.m., followed by the Work Session at 11 a.m.

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Vice President

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Secretary and Executive Officer

