MEMORANDUM

TO: City and County Superintendents

FROM: Thomas R. Bice
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-.34 (2011), the State Superintendent of Education has the authority to, among other things, "[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.34(6) (2011).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Office of Educator Certification.

NAME: ACKER, DALE CASEY
TCH NUMBER: DCA-0036-4493
DATE OF ORDER/ACTION: SEPTEMBER 10, 2014
ORDER/ACTION: PROBATION: ALABAMA CAREER/TECHNICAL CERTIFICATE FROM 10/2/2015 THROUGH 4/1/2017
LETTER OF REPRIMAND

NAME: BRADFORD, III, DAVID BERNARD
TCH NUMBER: DBB-0104-2234
DATE OF ORDER/ACTION: SEPTEMBER 24, 2013
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 9/23/2015 THROUGH 9/22/2017 MUST MEET ALL TERMS: UNDERGO QUARTERLY DRUG TESTS PROVIDE WRITTEN DOCUMENTATION OF ALL DRUG TESTS TO THE ALABAMA STATE DEPARTMENT OF EDUCATION'S OFFICE OF GENERAL COUNSEL COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE

NAME: BROWN, AMANDA REEVES
TCH NUMBER: AXB-0104-7015
DATE OF ORDER/ACTION: AUGUST 4, 2015
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA SUBSTITUTE LICENSE
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<tr>
<th>NAME:</th>
<th>BURROUGHS, TOMMY LYNN</th>
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<tr>
<td>TCH NUMBER:</td>
<td>TLB-0039-1948</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>SEPTEMBER 10, 2015</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>REVOKED AND NON-RENEWAL: ALABAMA JUNIOR RESERVE OFFICER TRAINING CORPS CERTIFICATE</td>
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<th>NAME:</th>
<th>CALHOUN, MARCUS TYWAINE</th>
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<tr>
<td>TCH NUMBER:</td>
<td>MTC-0082-6357</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>SEPTEMBER 21, 2015</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE</td>
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<tr>
<th>NAME:</th>
<th>CALLAWAY, MELANIE TERESA</th>
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<td>TCH NUMBER:</td>
<td>MTC-0075-2750</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>OCTOBER 8, 2015</td>
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<td>ORDER/ACTION:</td>
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<th>NAME:</th>
<th>CANADY, CLIFTON ANTON</th>
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<td>TCH NUMBER:</td>
<td>CAC-0037-9089</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>JULY 31, 2015</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 7/31/2015 THROUGH 7/30/2016 MUST MEET ALL TERMS: COMPLETE A CLASS IN CLASSROOM MANAGEMENT COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE LETTER OF REPRIMAND</td>
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<tr>
<th>NAME:</th>
<th>DAVIS, DONNA KAY PATE</th>
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<tr>
<td>TCH NUMBER:</td>
<td>DPD-0079-9596</td>
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<td>DATE OF ORDER/ACTION:</td>
<td>DECEMBER 3, 2015</td>
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<th>NAME:</th>
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<td>TCH NUMBER:</td>
<td>TXD-0108-8897</td>
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<td>DATE OF ORDER/ACTION:</td>
<td>JULY 13, 2015</td>
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<td>ORDER/ACTION:</td>
<td>DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE</td>
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<th>EVANS, DAVID CRAIG</th>
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<td>DATE OF ORDER/ACTION:</td>
<td>SEPTEMBER 24, 2015</td>
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<td>ORDER/ACTION:</td>
<td>PROBATION: ALABAMA SUBSTITUTE LICENSE FROM 9/25/2015 UNTIL COMPLETION OF MONTGOMERY COUNTY PRE-TRIAL DIVERSION PROGRAM</td>
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<td>ORDER/ACTION: REVOKE AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE</td>
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<th>NAME: HENDRICKS, KENDRA LATOYA</th>
<th>TCH NUMBER: KLH-0038-6904</th>
<th>DATE OF ORDER/ACTION: OCTOBER 1, 2015</th>
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<td>ORDER/ACTION: SUSPENDED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 10/1/2015 UNTIL ENROLLMENT IN A FORMAL OUTPATIENT DRUG REHABILITATION PROGRAM PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FOR TWO YEARS UPON DOCUMENTED ENROLLMENT IN THE FORMAL OUTPATIENT DRUG REHABILITATION PROGRAM MUST MEET ALL TERMS: UNDERGO DRUG TESTING THROUGH THE FORMAL OUTPATIENT DRUG REHABILITATION PROGRAM COMPLETE A CLASSROOM MANAGEMENT/SEMINAR COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE</td>
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<th>NAME: HIGHTOWER, DAVID FRYE</th>
<th>TCH NUMBER: DFH-0026-9404</th>
<th>DATE OF ORDER/ACTION: OCTOBER 8, 2015</th>
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<tr>
<td>ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE A COURSE IN BOUNDARIES WITH MCGRUDER AND ASSOCIATES COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS PROFESSIONAL EDUCATOR CERTIFICATE</td>
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<td>ORDER/ACTION: PROBATION: ALABAMA SUBSTITUTE LICENSE FROM 9/2/2015 THROUGH 12/1/2015 LETTER OF REPRIMAND</td>
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NAME: MURDOCH, ALICE SMITH
TCH NUMBER: ASM-0037-4026
DATE OF ORDER/ACTION: OCTOBER 7, 2015
MUST MEET ALL TERMS:
COMPLETE A CLASSROOM MANAGEMENT COURSE
CONTINUE COUNSELING THROUGH THE BIRMINGHAM BOARD OF EDUCATION EMPLOYEE ASSISTANCE PROGRAM
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE

NAME: O'NEAL CHELCIE YVONNE
TCH NUMBER: CYO-0040-1905
DATE OF ORDER/ACTION: SEPTEMBER 8, 2015
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: ORR, PASCHA THACKER
TCH NUMBER: PTO-0037-5813
DATE OF ORDER/ACTION: SEPTEMBER 18, 2015
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: PERRY, JENNIFER MARIE TINDLE
TCH NUMBER: JTP-0102-5690
DATE OF ORDER/ACTION: AUGUST 17, 2015
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE

NAME: REDDICK, MICHELLE
TCH NUMBER: MXR-0106-4710
DATE OF ORDER/ACTION: OCTOBER 1, 2015
ORDER/ACTION: DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

NAME: REEVES, JOSEPH ANTHONY
TCH NUMBER: JAR-0037-3522
DATE OF ORDER/ACTION: AUGUST 10, 2015
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FOR 18 MONTHS FROM DATE CERTIFICATES ARE RENEWED
PROBATION: ALABAMA SUBSTITUTE LICENSE FROM 8/10/2015 THROUGH 2/9/2017
MUST MEET ALL TERMS:
FOR ONE (1) YEAR, UNDERGO FOUR (4) RANDOM DRUG TESTS
COMPLETE CLASSROOM MANAGEMENT TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE, ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE, OR ALABAMA SUBSTITUTE LICENSE
LETTER OF REPRIMAND
NAME: SHELTON, CASSANDRA ANN RAMEY
TCH NUMBER: CRT-0037-3879
DATE OF ORDER/ACTION: AUGUST 31, 2015
ORDER/ACTION: MUST MEET ALL TERMS:
UNDERGO A DRUG TEST THREE (3) MONTHS FROM THE DATE OF THE EXECUTED SETTLEMENT AGREEMENT
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER ALABAMA CAREER/TECHNICAL CERTIFICATE

NAME: SMITH, RODNEY GLENN
TCH NUMBER: RGS-0032-9659
DATE OF ORDER/ACTION: SEPTEMBER 8, 2015
MUST MEET ALL TERMS:
UNDERGO INTENSIVE SEXUAL HARASSMENT TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE

NAME: TOWRY, SUSAN DAWN ADAMS
TCH NUMBER: SAT-0102-1332
DATE OF ORDER/ACTION: JULY 31, 2015
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

NAME: WALLACE, DARLA ANN WEATHERFORD
TCH NUMBER: DWW-0039-9078
DATE OF ORDER/ACTION: JULY 13, 2015
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: WEAVER, ROBERT KENNETH
TCH NUMBER: RKW-0109-0007
DATE OF ORDER/ACTION: SEPTEMBER 10, 2015
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

NAME: WOOD, MARTIN HARLOW
TCH NUMBER: MHV-0037-4001
DATE OF ORDER/ACTION: SEPTEMBER 10, 2015
ORDER/ACTION: REVOVED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

TRB: SHC: KB
cc: Private School Administrators
Deans of Colleges of Education
Mrs. Sherrill W. Parris
Dr. Jayne A. Meyer
Mrs. Juliana T. Dean
Mrs. Shavon H. Cummings

FY16-2010