February 15, 2017

Mr. Carl Edward Tyler, Superintendent
Baldwin County School System
2600-A North Hand Avenue
Bay Minette, Alabama 36507

Dear Mr. Tyler:

Upon review of Baldwin County Public Schools’ Innovation/Flexibility Zone application, I am happy to approve your request to exempt the International Baccalaureate students at Fairhope High School and Daphne High School from taking Career Preparedness A and B, a graduation requirement. The rigorous course requirements for the International Baccalaureate students assures that those students receive a challenging and balanced program of education that support and incorporate the content of the Career Preparedness courses in technology, financial literacy, and career planning goals. It is recommended that you retain a copy of this waiver approval on file in the student’s permanent record. This documentation will be helpful during future transcript audits involving any of these students.

Please remain in communication with Dr. Susan McKim to share your successes, challenges, and lessons learned that will be valuable in providing helpful guidance to other local education agencies as they seek to develop innovative plans and move our state forward.

Sincerely,

Michael Sentance
State Superintendent of Education

MS:SM

cc: Dr. Jeff Langham
   Dr. Dee O. Fowler
   Dr. Barbara J. Cooper
   Mrs. Shanthia Washington
   Mrs. Robin Nelson
   Dr. Susan McKim