

Bachelor's Equivalent Technical Education 1 – Valid Two Years (Non-renewable)

1. Passing scores on the CTE Basic Skills Assessment – WorkKeys (individuals holding a bachelor's degree may be exempt from assessment)
 - Applied Math
 - Business Writing
 - Workplace Documents
2. Passing score on the Occupational Proficiency Assessment (document located on the ALSDE website)
3. Document one of the following:
 - Five years full-time work experience within past ten years in the area to be taught, **OR**
 - Completion of regionally accredited postsecondary certificate/diploma program and four years full-time work experience within past seven years in area to be taught, **OR**
 - Completion of regionally accredited postsecondary associate's degree program and two years of full-time work experience within past seven years in area to be taught, **OR**
 - Completion of bachelor's degree or higher in the technical education program area for which the certificate is sought from a regionally accredited senior institution and one year of full-time work experience within past three years in area to be taught

Bachelor's Equivalent Technical Education 2 – Valid Five Years (Renewable)

1. Passing scores on the CTE Basic Skills Assessment - WorkKeys (individuals holding a bachelor's degree may be exempt from assessment)
 - Applied Math
 - Business Writing
 - Workplace Documents
2. Passing score on the Occupational Proficiency Assessment (where applicable, cosmetology must hold valid Alabama Cosmetologist Instructor License)
3. Eligibility to hold Bachelor's Equivalent Technical Education 1 certificate
4. Certificate and documentation verifying completion of the Career and Technical Education Teacher Certification Program (CTE TCP)

Master's Equivalent Technical Education 3 – Valid Five Years (Renewable)

1. Passing score on the Occupational Proficiency Assessment (where applicable, cosmetology must hold valid Alabama Instructor License)
2. Eligibility to hold Bachelor's Equivalent Technical Education 2 certificate
3. Official transcript(s) verifying one of the following options:

Option 1

- 45 semester hours of earned credit with a "C" or above in prescribed courses at a regionally accredited senior institution

Required Courses	
Classroom Management – 3 hrs.	
Methods of Teaching Technical Education – 3 hrs.	
Strategies for Teaching Special Needs Students in Inclusive Settings – 3 hrs.	
English – 6 hrs.	Economics – 3 hrs.
Math – 3 hrs.	Computer Applications – 3 hrs.
History – 3 hrs.	Physical or Biological Science – 3 hrs.
Speech – 3 hrs.	CTE Electives – 12 hrs.

Option 2

- Verification of an earned bachelor's degree or higher from a regionally accredited senior institution

Required Courses	
Classroom Management – 3 hrs.	
Methods of Teaching Technical Education – 3 hrs.	
Strategies for Teaching Special Needs Students in Inclusive Settings – 3 hrs.	

Master's Equivalent Technical Education 4 – Valid Five Years (Renewable)

1. Passing score on the Occupational Proficiency Assessment (where applicable, cosmetology must hold valid Alabama Instructor License)
2. Eligibility to hold Master's Equivalent Technical Education 3 certificate
3. Verification of one of the following options:
 - **Option 1** – hold a valid Alabama Class B or higher Professional Educator Certificate in a teaching field
 - **Option 2** – an official transcript verifying an earned bachelor's degree with an academic major in the technical education program area for which the Master's Equivalent Technical Education 4 Certificate is sought.

Sixth-year Equivalent Technical Education 5 – Valid Five Years (Renewable)

1. Passing score on the Occupational Proficiency Assessment (where applicable, cosmetology must hold valid Alabama Instructor License)
2. Eligibility to hold Master's Equivalent Technical Education 4 certificate
3. Verification of one of the following options:
 - **Option 1** – hold a valid Alabama Class A or higher Professional Educator Certificate in a teaching field
 - **Option 2** – an official transcript verifying an earned master's degree with an academic major in the technical education program area for which the Sixth-year Equivalent Technical Education 5 Certificate is sought.

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