



# Alabama Library Media Plan 2020

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*The mission of Alabama's library media program is  
“to support the school's instructional program to improve student  
learning and student achievement.”*

This will be achieved by:

- Ensuring learners will be able to independently inquire, think critically, and to gain, create and share knowledge;
- Providing real and virtual access to appropriate, high-quality resources and services during and outside the school day;
- Participating in curriculum development and design of learning activities;
- Facilitating professional development for the learning community.

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# Alabama's 2020 Learners

## Objectives:

- All students read at a proficient rate to ensure college and career success. (Reading)
- Every student graduates from high school demonstrating proficiency to access, analyze and utilize information from sources in multiple formats. (Information Literacy)
- Every student graduates high school demonstrating technology fluency.
- Every student graduates high school with the ability to think, create, share and grow. (College and career readiness.)
- All students will be prepared to navigate the research process thru proficient use of available tools and information as evidenced by performance based grade band benchmarks.

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# STRATEGIES FOR LEARNERS

- Implement the current Alabama Library Media Standard Crosswalks to the Alabama College and Career Ready Content Standards in Grades K-12.
- Develop and implement a library curriculum for information literacy to be delivered from the library via collaboration with content area teachers.
- Develop information/research literacy benchmarks for grade bands.
- Develop and implement an updated and progressive Library Media Handbook.
- Align available programmatic and fiscal resources to support local school needs in the area of reading instruction.

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# Alabama's 2020 Library Support Systems

## OBJECTIVES:

- All students will have access to a wide range of resources and information to support individual pursuit of personal and aesthetic growth.
- All students will have access to information provided in a safe environment which allows for inquiry, exploration and development of their personal ideas, thoughts and opinions.
- All students will have the opportunity to seek and receive information without having the subject of one's interest examined or scrutinized.  
*(Beyond the requirements set forth by CIPA etc.)*
- All students will have access to the library as a safe place cognitively, emotionally and personally.

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# STRATEGIES FOR SUPPORT SYSTEMS

- The Librarian will develop a diverse collection of resources based on the needs school demographics and needs.
- The Library Media Specialist will ensure that computers are properly set up and maintained to allow the broadest access possible while maintain student safety.
- The Library will develop user policies that protect the individuals privacy rights as appropriate. (*Intellectual Freedom-2006*)
- The Library Media Specialist will develop policies, procedures and relationship goals to ensure that the library environment is conducive to personal, emotional and cognitive safety.

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# Plan 2020 Professionals

## **OBJECTIVES:**

- Every child is taught by a well prepared, certified, resourced and effective school Library Media Specialist .
- Every Library Media Specialist is provided with ongoing professional development opportunities relative to the five roles of a school Library Media Specialist – Teacher, Instructional Partner, Information Specialist, Leader and Program Administrator.
- Every Library Media Specialist is recognized as Specialized Instructional Support and part of the “collaborative teaching team”.

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# STRATEGIES for Professionals

- Review the admission and certification criteria for Alabama's Library Media Specialist preparation programs.
- Partner with Alabama School Library Association to provide a mentoring program for new Library Media Specialists.
- Develop and implement a professional module related to the library program recognition process.
- Provide professional growth opportunities for Alabama's Library Media Specialists based on their individual and collective professional learning plans in multiple formats so that it is easily accessible in any geographic location.

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# Alabama's 2020 School Systems & Libraries

## OBJECTIVES:

- All libraries and systems will receive adequate funding to meet the individual and collective needs of their students.
- All libraries will be resourced and supported annually by the State budget based on student enrollment as determined from the state's unit allocation formula and additionally by local funds based on local program goals.
- Libraries will be granted flexibility to innovate and create 21<sup>st</sup> century learning environments to meet the individual and collective needs of their students after meeting foundational requirements.
- Libraries and Systems are resourced to create a 21<sup>st</sup> century learning environment for their students which includes infrastructure, building renovation/improvements, and technology.

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# STRATEGIES for School Systems & School Libraries

- Re-evaluate the unit allocation formula for elementary, middle and high school libraries to ensure appropriate support.
- Conduct statewide individual school library needs assessments .
- Develop a “school library ” recognition program that promotes and rewards performance, innovation and creativity beyond the minimum program requirements.

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