The Focused Monitoring Process is a blend of compliance monitoring and improving outcomes for students. This report is based on findings from the System Profile Information, Special Education Coordinator’s Questionnaire, Student File Review, Student Services Review, and any other information obtained during the on-site visit.

During the Focused Monitoring Process, a designated number of student files were reviewed to verify compliance with state and federal requirements. Also, during the on-site process, a number of students were selected to determine student status and related system performance results. Each SSR provides information to determine if there is a match between the individual needs of the student and the services being provided to the student by the agency.

The purpose of this report is to provide feedback to the agency in identifying findings of noncompliance that must be corrected as soon as possible, and in no case later than one year from identification of noncompliance. The report also identifies the corrective action that must be taken by the agency as well as the documentation that must be submitted to the Alabama State Department of Education (ALSDE). In addition, the report informs the agency of the steps the ALSDE will take in order to ensure 100% correction of noncompliance with the statutory requirement(s).
The Focused Monitoring Report will include the following:

- SSR RESULTS
- FINDINGS OF NONCOMPLIANCE
- IMMEDIATE CORRECTION STRATEGIES
- IMPROVEMENT STRATEGIES
- DOCUMENTATION OF CORRECTIVE ACTION

GLOSSARY

AAA ............... Alabama Alternate Assessment
AAC .................. Alabama Administrative Code
ADRS ................. Alabama Department of Rehabilitation Services
ALSDE.............. Alabama State Department of Education
AMSTI .......... Alabama Math, Science and Technology Initiative
ARI ................ Alabama Reading Initiative
AYP ................ Adequate Yearly Progress
AOD .................. Alabama Occupational Diploma
CRS .................. Children’s Rehabilitation Services
CTIP ................ Career Technical Implementation Plan
DB ..................... Deaf-Blindness
DD ..................... Developmental Delay
ECEC ............... Environmental, Cultural, and/or Economic Concerns
ED ..................... Emotional Disability
EI ..................... Early Intervention
ESL .................. English as a Second Language
ESY .................. Extended School Year
HI ..................... Hearing Impairment
ID ..................... Intellectual Disability
IEP .................. Individualized Education Program
LEA ............... Local Education Agency (to include State-Operated/State-Supported Agencies)
LEP .................. Limited English Proficiency
LRE ................. Least Restrictive Environment
MD ................. Multiple Disabilities
OHI ................. Other Health Impairment
OI .................. Orthopedic Impairment
OT .................. Occupational Therapy
PST ................ Problem Solving Team
PT ................ Physical Therapy
SES .................. Special Education Services
SETS ............. Special Education Tracking System
SLD ................. Specific Learning Disability
SLI ................. Speech or Language Impairment
SPDG ............. State Personnel Development Grant
SSR ............... Student Services Review
STI ................. Software Technology Incorporated
TBI ................ Traumatic Brain Injury
VI ................ Visual Impairment
VRS ............... Vocational Rehabilitation Services
SSR Results: (Legend—Maintenance Zone=Optimal/Good Conditions; Refinement Zone=Fair/Borderline Conditions; Improvement Zone=Poor/Adverse Conditions)

The graphs depicting the results of the SSR Reviews are based on a selected number of students with disabilities and should not be interpreted to represent the services as a whole for all students with disabilities in the LEA.
<table>
<thead>
<tr>
<th>Protection In Evaluation Procedures</th>
<th>IMMEDIATE CORRECTION STRATEGIES (30-Day items)</th>
<th>IMPROVEMENT STRATEGIES</th>
<th>DOCUMENTATION OF CORRECTIVE ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>The education agency did not conduct a full and individual initial evaluation, before the initial provision of special education and related services to a student with a disability. AAC 290-8-9-.02(1)(c); 34 CFR § 300.301(a)</td>
<td>Convene the IEP Team and review the eligibility of the students discussed during the on-site visit.</td>
<td>Provide to the appropriate teachers and administrators information, training, and/or technical assistance on the following:</td>
<td>Provide to the ALSDE documentation of the information, training, and/or technical assistance provided including, but not limited to, training agenda/outline and participant sign-in forms.</td>
</tr>
<tr>
<td>Tests and other evaluation materials were not validated for the specific purpose for which they were used. AAC 290-8-9-.02(1)(j)(k); 34 CFR § 300.304(c)(i)(iii)</td>
<td>Reevaluate students as determined appropriate by a review of eligibility.</td>
<td>The proper completion of the Notice of Proposed Meeting/ Consent for Agency Participation form.</td>
<td>The participant sign-in forms should contain columns for the following: name, position, and school/worksite.</td>
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<tr>
<td>Tests and other evaluation materials were not selected and administered as best to ensure that when a test is administered to a student with impaired sensory, manual, or speaking skills, the test results accurately reflect the student’s aptitude or achievement level or whatever other factors the test purports to measure, rather than reflecting the student's impaired sensory, manual, or speaking skills, except where those skills are the factors which the test purports to measure. AAC 290-8-9-.02(1)(p); 34 CFR § 300.304(c)(3)</td>
<td>Convene the IEP Team/ Eligibility Committee and determine eligibility for the students who were evaluated as determined appropriate by the review.</td>
<td>The completion of the Alabama Student Assessment forms in the IEP.</td>
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<tr>
<td>The education agency did not assess all areas related to the suspected disability, whether or not commonly linked to the disability category. AAC 290-8-9-.02(1)(f); 34 CFR § 300.304(c)(4)</td>
<td>Use the information in the file to correct the eligibility report by documenting the missing information on the appropriate pages of the Notice and Eligibility Decision Regarding Special Education Services form for the students.</td>
<td>Timeline compliance and documentation.</td>
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<tr>
<td>Upon completing the administration of tests and other evaluation materials, a team of qualified professionals and the parent of the student did not determine whether the student has a disability.</td>
<td>Indicate corrected copy and date of correction on the Notice and Eligibility Decision Regarding Special Education Services form.</td>
<td>Overdue eligibility determinations, including any that were overdue at the time of the monitoring visit.</td>
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<td>Provide to the ALSDE documentation of the information, training, and/or technical assistance provided including, but not limited to, training agenda/outline and participant sign-in forms.</td>
<td>Complete the Notice of Intent Regarding Special Education Services form with explanation.</td>
<td>Refining the central office procedures for monitoring compliance to timelines for initial and continued eligibility.</td>
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</tbody>
</table>
## FINDINGS OF NONCOMPLIANCE

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<tr>
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| AAC 290-8-9-.04(1); 34 CFR § 300.306(a)(1); .10(c)(2)  
The required assessments were not administered to each student before the eligibility determination meeting. AAC 290-8-9-.03; 34 CFR § 300.301(a) | The evaluation, eligibility, and reevaluation process/criteria and requirements for each disability area. | 3-Month Training |
| The education agency did not ensure that testing and evaluation materials and procedures used for the purposes of evaluation and placement of students with disabilities are selected and administered so as not to be racially or culturally discriminating. AAC 290-8-9-.02(1)(k); 34 CFR § 300.304(c)(1)(i) | The evaluation process, using appropriate assessment data to determine eligibility. | 6-Month Training |
| An evaluation is not conducted every three years for each student with disabilities unless the parent and the education agency agree that a reevaluation is unnecessary. AAC 290-8-9-.02(6)(c); 34 CFR § 300.303(b)(1)(2) | The required information that must be documented on the eligibility report. | 3-Month Training |
| Parental consent is not obtained for reevaluation if new assessments are needed to determine continued eligibility. AAC 290-8-9-.02(6)(c); 34 CFR § 300.303(b)(1)(2) | The required Eligibility Committee or IEP Team composition. | 6-Month Training |
| Persons conducting intellectual assessments do not meet the approved criteria. AAC 290-8-9-.02(3)(a) | The proper use and completion of notice and consent forms. | |
| Children with disabilities are not included in the general state and district-wide assessment programs with appropriate accommodations and modifications in administration, if necessary. AAC 290-8-9-.02(8); 34 CFR § 300.157 | The reevaluation process. | |

regarding omission of the documentation on the eligibility report.  
Send a copy of both forms to the parent and/or student.  
Document the date sent in the appropriate place on the Notice and Eligibility Decision Regarding Special Education Services form.  
Provide to the parent/student the Notice of Intent Regarding Special Education Services form with explanation regarding corrective action taken.
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<td>Each student with disabilities does not have an appropriate IEP developed prior to receiving services. AAC 290-8-9-.05(2)(b); 34 CFR § 300.3231(a)</td>
<td>Review the IEPs of the students discussed during the on-site visit.</td>
<td>Provide to the appropriate teachers and administrators information, training, and/or technical assistance on the following: The proper completion of the Notice of Proposed Meeting/Consent for Agency Participation form.</td>
<td>Provide to the ALSDE documentation of the information, training, and/or technical assistance provided including, but not limited to, training agenda/outline and participant sign-in forms. The participant sign-in forms should contain columns for the following: name, position, and school/worksite.</td>
</tr>
<tr>
<td>Each student with disabilities does not have a current IEP developed. AAC 290-8-9-.05(2)(b); 34 CFR § 300.323(a)</td>
<td>Revise IEPs as determined appropriate by the review.</td>
<td>The required IEP Team composition.</td>
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<tr>
<td>Each student with disabilities does not have the IEP reviewed annually. AAC 290-8-9-.05(2)(b); 34 CFR § 300.323(a)</td>
<td>Address the components that were not completed as required.</td>
<td>IEP development that includes completion of the form as well as the process for developing an IEP based on the individual needs of the student. Begin with the profile and continue through the delivery and evaluation of services. Specifically train on all required IEP components.</td>
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<tr>
<td>Each student's IEP does not include a student profile, detailing how the student's disability affects the student's involvement and progress in the general curriculum or for preschool children as appropriate, how the disability affects the child's involvement. AAC 290-8-9-.05(6)(a); 34 CFR § 300.320(a)(i)(ii)</td>
<td>Send a copy of the completed/amended IEP to the parents of the students.</td>
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<tr>
<td>Each student's IEP does not include a statement of measurable annual goals. AAC 290-8-9-.05(6)(b)(o); 34 CFR § 300.320(a)(ii)</td>
<td>Send the Notice of Intent Regarding Special Education Services form to the parent with explanation regarding corrective action taken.</td>
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<tr>
<td>Each student's IEP is not written to the general education content standards; or Alabama Extended Standards for students with significant cognitive disabilities who are being assessed with the Alabama Alternate Assessment; or Developmental Standards for preschool children with disabilities. AAC 290-8-9-.05(6)(o)</td>
<td>Document the date sent in the appropriate place on the IEP form.</td>
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<td>Convene the IEP team to develop a current IEP for the applicable student.</td>
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<td>Develop a progress report reflecting progress toward IEP goals students.</td>
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<tr>
<td>Each student's IEP does not include a statement of the special education and related services and supplementary aids and services or program modifications or supports for school personnel. AAC 290-8-9-.05(6)(c); 34 CFR § 300.320(a)(4)</td>
<td>Provide a copy of the progress report to the parent. Review the IEPs and complete the Alabama Student Assessment forms for the students: Send a copy of the revised/amended IEP, including the Alabama Student Assessment forms, to the parent and document the date sent on the signature page of the IEP.</td>
<td>The completion of the Alabama Student Assessment forms in the IEP. Progress reports that reflect progress toward IEP goals and are provided to the parent according to the schedule in the IEP. Completion of the notice and consent forms.</td>
<td>3-Month Training</td>
</tr>
<tr>
<td>Each student's IEP does not include documentation of completed progress notes. AAC 290-8-9-.05(6)(g); 34 CFR § 300.320(a)(3)(ii)</td>
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<td></td>
<td>3-Month Training</td>
</tr>
<tr>
<td>Each student's IEP does not include consideration of special factors. AAC 290-8-9-.05(6)(1); 34 CFR § 300.324(a)(2)(i-v)</td>
<td>The IEP and/or student's file does not document the involvement in each IEP meeting of at least one general education teacher of the child. AAC 290-8-9-.05(3)(b); 34 CFR § 300.321(a)(2)</td>
<td>Obtain the missing consent form for the student indicated. Complete the Notice of Intent Regarding Special Education Services form with explanation regarding the missing consent form. Meet with the students eligible to explain the transfer of rights and document the date that the student was informed. Students with disabilities have a right to the length of the regular school day, unless justified in the IEP due to an individual need. Ensure that decisions regarding</td>
<td></td>
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<td>The IEP and/or student's file does not document the involvement in each IEP meeting of at least one general education teacher of the child. AAC 290-8-9-.05(3)(b); 34 CFR § 300.321(a)(2)</td>
<td>There is no documentation that a copy and/or access to the IEP is provided to regular/special education teacher(s) and other related service provider(s). AAC 290-8-9-.05(7); 34 CFR § 300.323(d)(1)</td>
<td>There is no documentation that each teacher and provider is informed of his/her specific responsibilities relating to implementing the IEP. AAC 290-8-9-.05(7); 34 CFR § 300.323(d)(2)(i)</td>
<td>There is no documentation that each teacher and provider is informed of the specific accommodations, modifications, and supports that must be provided in accordance with the IEP. AAC 290-8-9-.05(7); 34 CFR § 300.323(d)(2)(ii)</td>
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### FINDINGS OF NONCOMPLIANCE

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| **The parents are not notified of the IEP meeting early enough to ensure participation.**  
AAC 290-8-9-.05(a); 34 CFR § 300.322(a)(1)  
The IEP notice does not include the purpose, time, location, anticipated participants, and inform the parents that they may bring other individuals who have special expertise regarding the child.  
AAC 290-8-9-.05(b); 34 CFR § 300.322(b)(i)  
Consent is not obtained prior to the initial provision of special education services.  
AAC 290-8-9-.04(4)(a); 34 CFR § 300.300(b)(1)  
The education agency is not in operation for at least the length of the regular school term and school day unless the IEP Team specifies a different length of time based on the individual needs of the child.  
AAC 290-8-9-.05(2)(c) | **shortened school day are based on individual need and not administrative convenience.**  
Provide to the ALSDE a list of students who have not received services since the beginning of the 2013-2014 school year and develop a plan for providing compensatory services for the affected students. | **3-Month Training** | **6-Month Training** | **3-Month Training** | **6-Month Training** |

### Steps to be taken by the ALSDE to ensure compliance with the Statutory Requirements

1. For each Immediate Correction Strategy (30-day item), the ALSDE will review corrections on line.

2. Sixty calendar days from the date the LEA received notification of the status of the immediate correction strategies, a random sample of updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and Step 3 will be taken.

3. Twenty calendar days from the last review of new/updated data, a random sample of new/updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and Step 4 will be taken.
4. Ten calendar days from the last review of new/updated data, a random sample of new/updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and the ALSDE will determine what enforcement procedures will be considered.

**Enforcement Procedures:**
1. The Special Education Coordinator will receive a call from the Program Coordinator of Special Education.
2. A letter will be written to the Superintendent outlining the seriousness of correction of noncompliance.
3. A Compliance agreement will be implemented.
4. The Superintendent will be directed to come to the ALSDE and meet with the Director of the Office of Learning Support, Program Coordinator of Special Education, Focused Monitoring Administrator, and the Focused Monitoring Team Leader.
5. Withholding of funds procedures may be implemented.