# CAREER TECH INTERVIEW

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<th>Question</th>
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<td>1. Tell us what makes you an outstanding candidate for this position.</td>
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| 2. Describe your knowledge of current research in career and technical   | 1. BIC – Business Industry Certification  
2. College and Career Readiness  
3. Drop-out Prevention  
4. Emerging importance in transition beyond high school  
5. Career and technical education is for ALL students                      |                                                                                                                                              |
| education.                                                              |                                                                                                                                                                                                          |                                                                                                                                            |
| 3. What do you see as the role of the Career/Tech Director               | 1. Active member of District Leadership Team  
2. Member of instructional staff  
3. Work with High School and Middle School Program Area Specialists and Coordinators  
4. Using workforce data, help develop new programs – support existing system initiatives  
5. Liaison between Shelby County CTE and community businesses and industry |                                                                                                                                              |
| 4. If you should be named to this position, how would you contribute to | 1. Prepare for BIC reviews  
2. PD for teachers – teaching strategies, classroom management, PLCs for Career/Tech programs  
3. Provide CTE walkthroughs  
4. Encourage collaboration  
5. Facilitate community partnerships and program advisory committees    |                                                                                                                                              |
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| 5. What do you know about federal Carl Perkins funds and preparing a CTE budget? | 1. All programs are federally funded  
2. Local maintenance of effort money is required for all programs  
3. Funding is based on number of students in CTE programs  
4. Need to have system of replacing equipment  
5. Money needs to be spent on upgrading current programs AND implementing new programs | | |
| 6. What specific strategies would you use to engage local businesses and industry in Shelby County Career/Tech programs | 1. Visit business partners  
2. Participate in strong advisory committees  
3. Become active in workforce initiatives – partnerships like the B’ham Bus. Alliance, Regional Workforce Development Councils, Chambers of Commerce  
4. Be familiar with and use regional workforce data in making CTE decisions | | |
| 7. How would you identify and analyze the need for new career tech programs? | 1. Department of Labor projections  
2. Workforce Indicators  
3. Business surveys  
4. Parent/student surveys  
5. Work with advisory committees  
6. Work with individual school administration | | |
| 8. If a teacher needs to improve, what specific strategies would you use to assist him or her? | 1. Observation  
2. Peer Coaching  
3. Classroom walkthroughs  
4. Co-teaching  
5. Mentorship | | |
<p>| 9. How do you handle angry people? How would you describe your leadership style with particular reference to staff motivation? | | |</p>
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<td>10. It is your first day on the job. How would you go about determining what to do?</td>
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