

# ALABAMA ALTERNATIVE CERTIFICATION



Alabama State Board of Education Work Session  
February 8, 2018

## **Main Alternative Certificate Options**

- Business & Industry to Educational Administrator
- Provisional Certificate in a Teaching Field
- Provisional Certificate in a Career and Technical Teaching Field
- Interim Employment Certificate

## **Temporary Certificate Options**

- Career and Technical Temporary
- Emergency

# **ALTERNATIVE & TEMPORARY CERTIFICATION OPTIONS**

# LEA REQUESTS...20 OR MORE

(CAREER AND TECHNICAL TEMPORARY, EMERGENCY, PROVISIONAL, INTERIM EMPLOYMENT, BUSINESS & INDUSTRY TO EDUCATIONAL ADMINISTRATOR)

2017-2018	2016-2017	2015-2016	2014-2015
Baldwin County	Baldwin County	Baldwin County	Baldwin County
Birmingham City	Birmingham City	Birmingham City	Birmingham City
Huntsville City	Dallas County	Dallas County	Dallas County
Jefferson County	Escambia County	Huntsville City	Huntsville City
Mobile County	Huntsville City	Jefferson County	Jefferson County
Montgomery County	Jefferson County	Madison County	Madison County
Tuscaloosa City	Madison County	Mobile County	Mobile County
Tuscaloosa County	Mobile County	Montgomery County	Montgomery County
	Montgomery County	Shelby County	Shelby County
	Shelby County	Tuscaloosa City	Talladega County
	Tuscaloosa City	Tuscaloosa County	Tuscaloosa City

# LEA REQUESTS... 15-19

(CAREER AND TECHNICAL TEMPORARY, EMERGENCY, PROVISIONAL, INTERIM EMPLOYMENT, BUSINESS & INDUSTRY TO EDUCATIONAL ADMINISTRATOR)

2017-2018	2016-2017	2015-2016	2014-2015
Dothan City	Autauga County	Autauga County	Escambia County
Escambia County	Dothan City	Escambia County	Hale County
Selma City	Pell City	Hale County	Sumter County
Troy City	Talladega County	Selma City	Trussville City
Walker County	Tuscaloosa County	Walker County	
	Walker County		

# LEA REQUESTS... 10-14

(CAREER AND TECHNICAL TEMPORARY, EMERGENCY, PROVISIONAL, INTERIM EMPLOYMENT, BUSINESS & INDUSTRY TO EDUCATIONAL ADMINISTRATOR)

2017-2018		2016-2017		2015-2016		2014-2015
Autauga County	Macon County	Blount County	Monroe County	Athens City	Lee County	Autauga County
Blount County	Madison County	Conecuh County	Phenix City	Calhoun County	Pell City	Butler County
Dallas County	Oxford City	Elmore County	Pike County	Conecuh County	Perry County	Calhoun County
Decatur City	Phenix City	Gadsden City	Russell County	Cullman County	Phenix City	Hoover City
Elmore County	Pickens County	Geneva County	Selma City	DeKalb County	Sumter County	Lee County
Eufaula City	Russell County	Hale County	Wilcox County	Elmore County	Talladega County	Perry County
Hale County	Shelby County	Hoover City		Etowah County	Trussville City	Selma City
Hoover City	St Clair County	Houston County		Gadsden City		Tuscaloosa County
Houston County	Talladega County	Macon County		Houston County		

Available in most K-12, 6-12, and 4-8 teaching fields.

### 1<sup>st</sup> Certificate

- **Background clearance**
- At least an earned **bachelor's degree** with an overall GPA of 2.75 (for bachelor's degree) and 3.0 (for master's degree)
  - Exception made to allow for acceptance of a higher Praxis score for individuals who do not meet the GPA requirement.
- **Praxis Core basic skills** assessments
- **Praxis subject area test(s)** for the teaching field
  - In teaching fields where a Praxis test is not available:
    - An academic major in the teaching field **or** 32 semester hours of earned credit in the teaching field with at least 19 of the hours at the upper division level
- Appropriate **teaching assignment** and **mentor**

### 2<sup>nd</sup> Certificate, 3<sup>rd</sup> Certificate, and Professional Educator Certificate

- Full year of full-time appropriate **teaching experience** each year
- Credit earned in four areas of **required coursework**
- Appropriate **teaching assignment** and **mentor**
- Passing score on the **PLT**

# PROVISIONAL CERTIFICATE IN A TEACHING FIELD

This is an alternative approach to Alabama professional educator certification.

Available in most K-12, 6-12, and 4-8 teaching fields.

### 1<sup>st</sup> Certificate

- **Background clearance**
- At least an earned **bachelor's degree** with an overall GPA of 2.75 (for bachelor's degree) and 3.0 (for master's degree)
  - Option available to allow for acceptance of a higher Praxis subject area test score for individuals who do not meet the GPA requirement.
- **Praxis Core basic skills** assessments
- **Praxis subject area test(s)** for the teaching field
  - In teaching fields where a Praxis test is not available:
    - An academic major in the teaching field or 32 semester hours of earned credit in the teaching field with at least 19 of the hours at the upper division level
- Appropriate **teaching assignment** and **mentor**

### 2<sup>nd</sup> Certificate, 3<sup>rd</sup> Certificate, and Professional Educator Certificate

- Full year of full-time appropriate **teaching experience** each year
- Credit earned in four areas of **required coursework**
- Appropriate **teaching assignment** and **mentor**
- Passing score on the **PLT**

# PROVISIONAL CERTIFICATE IN A TEACHING FIELD

This is an alternative approach to Alabama professional educator certification.

Available in specific 6-12 career and technical teaching fields.

### 1<sup>st</sup> Certificate

- **Background clearance**
- At least an earned **bachelor's degree** with an overall GPA of 2.75 (for bachelor's degree) and 3.0 (for master's degree)
  - Option available to allow for acceptance of a higher Praxis subject area test score for individuals who do not meet the GPA requirement
- **Praxis Core basic skills** assessments
- **Praxis subject area test(s)** for the teaching field
  - In **technical education** teaching fields:
    - An academic major in the teaching field, **or** 32 semester hours of earned credit in the teaching field with at least 19 of the hours at the upper division level, **and** occupational proficiency assessment
  - In **health science**:
    - An active Alabama license in a registered nursing, paramedical, or approved allied health specialty **and** at least a bachelor's degree in the area
- Appropriate **teaching assignment** and **mentor**

### 2<sup>nd</sup> Certificate, 3<sup>rd</sup> Certificate, and Professional Educator Certificate

- Full year of full-time appropriate **teaching experience** each year
- Credit earned in the four areas of **required coursework**
- Session A of the **Career and Technical Education Teacher Certification Program (CTE TCP)**
- Appropriate **teaching assignment** and **mentor**
- Passing score on the **PLT**

# PROVISIONAL CERTIFICATE IN A CAREER AND TECHNICAL TEACHING FIELD

This is an alternative approach to Alabama professional educator certification.



An individual who has been unconditionally admitted to a master's (Class A) level or sixth-year (Class AA) level State-approved educator preparation program at an Alabama college/university in:

- Any K-6, 4-8, 6-12, or P-12 Teaching Field (Alternative Class A)
- English for Speakers of Other Languages, Reading Specialist, Special Education (Traditional Class A)
- School Counseling, Library Media, Instructional Leadership (Traditional Class A)
- Special Education (Traditional Class AA)

**OR**

An individual who has been unconditionally admitted to a master's level school counseling program accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP)

Up to three one year certificates may be requested provided the individual is successfully progressing through the program. Upon program completion, the individual must be recommended for professional certification by the college/university and meet testing requirements.

# INTERIM EMPLOYMENT CERTIFICATE

This certificate facilitates the employment of an individual who has been unconditionally admitted to a master's or sixth-year level educator preparation program at an Alabama college.

### 1<sup>st</sup> Certificate

- **Background clearance**
- At least an earned **master's degree** with an overall GPA of 3.25
- **Praxis subject area test** for educational administration
- 5 years of **leadership experience** (within the last ten years) in a compensated executive, management, supervisory, or leadership position in a business and industry entity or field other than education
- **Credit earned** in the areas of: diversity, ethics, financial management, human resource management, nonhuman resource management, planning, public relations, and technology
- Appropriate **assignment** and **mentor**

### 2<sup>nd</sup> Certificate and Professional Leadership Certificate

- Full year of full-time **experience** in an area of educational administration each year
- Completion of the **Superintendents' Academy** (*for non-superintendents*) or **Superintendents' Professional Development Program** (*for superintendents*)
- Appropriate **assignment** and **mentor**

# BUSINESS AND INDUSTRY TO EDUCATIONAL ADMINISTRATOR CERTIFICATE (BIEA)

This is an alternative approach to Alabama professional leadership certification.

- Adjunct Instructor Permit
- Council for Accreditation of Counseling and Related Educational Programs (CACREP)
- Degree Equivalent in Health Science
- Degree Equivalent in Technical Education
- Junior Reserve Officer Training Corps Certificate (JROTC)
- National Board for Professional Teaching Standards
- Nationally Certified School Psychologist
- Provisional Certificate in Library Media or School Counseling
- Speech-Language Pathology Assistant Certificate
- Speech-Language Pathology Professional Educator Certificate
- Speech-Language Pathology Temporary Certificate
- Substitute License

## OTHER AVAILABLE OPTIONS FOR CAREER CHANGERS