November 18, 2014

MEMORANDUM

TO: City and County Superintendents

FROM: Thomas R. Bice, State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the Alabama Administrative Code, Rule 290-3-2-.34 (2011), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.34(6) (2011).

The actions listed below were taken following my previous quarterly Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Office of Teacher Certification.

NAME: BAKER, STEVEN BRADLEY
TCH NUMBER: SBB-0033-0882
DATE OF ORDER/ACTION: JULY 9, 2014

LETTER OF REPRIMAND

NAME: BRIGHT, SR., RODNEY ANTHONY
TCH NUMBER: RAB-0035-1632
DATE OF ORDER/ACTION: AUGUST 13, 2014
ORDER/ACTION: PROBATION: ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 8/13/2014 THROUGH 8/12/2015

LETTER OF REPRIMAND

NAME: BROOKS, JASON STANLEY
TCH NUMBER: JSB-0105-8858
DATE OF ORDER/ACTION: JUNE 18, 2014
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<tr>
<td>CARGILL, BETTY J.</td>
<td>BJC-0020-9538</td>
<td>JULY 28, 2014</td>
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<th>NAME:</th>
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<th>VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE</th>
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<tr>
<td>CLARK, KETRY LARON</td>
<td>KLC-0038-1986</td>
<td>JULY 24, 2014</td>
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<th>REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE</th>
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<tr>
<td>DUNN, PATRICIA LASHAUN</td>
<td>PXD-0104-7887</td>
<td>JULY 8, 2014</td>
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<tr>
<td>ELEBASH, JENNIFER ELIZABETH HAWK</td>
<td>JHE-0032-4751</td>
<td>JULY 2, 2014</td>
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<td>ELLIS, YOLANDA GAIL ROBINSON</td>
<td>YXE-0033-3450</td>
<td>AUGUST 29, 2014</td>
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<tr>
<td>GILMORE, JAMES ALPHEUS</td>
<td>JAG-0039-5844</td>
<td>JUNE 2, 2014</td>
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<td>GRAY, CASSANDRA MONIQUE BLACKMON</td>
<td>CXG-0104-9750</td>
<td>JUNE 18, 2014</td>
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<td>HILL, ANDREW</td>
<td>AXH-0037-8082</td>
<td>JUNE 18, 2014</td>
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<th>SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE TEACHER'S LICENSE</th>
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<tr>
<td>JAMES, SISLEY MONIQUE CLARK</td>
<td>SCJ-0100-1835</td>
<td>JULY 1, 2014</td>
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NAME: JORDAN, DEBORAH JAN WEYANT  
TCH NUMBER: DWJ-0036-5145  
DATE OF ORDER/ACTION: JULY 2, 2014  
ORDER/ACTION: SUSPENSION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 7/2/2014 THROUGH 11/1/2014  
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 11/2/2014 THROUGH 11/1/2015  
LETTER OF REPRIMAND

NAME: KELLY, TERRI MICHELE PIERCE  
TCH NUMBER: TPK-0032-5648  
DATE OF ORDER/ACTION: JUNE 18, 2014  
ORDER/ACTION: SUSPENSION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 8/14/2013 THROUGH 8/18/2014  
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 6/19/2014 THROUGH 12/18/2015  
LETTER OF REPRIMAND

NAME: KINNARD, APIFFANY MANIQUE  
TCH NUMBER: AXK-0105-4434  
DATE OF ORDER/ACTION: JULY 1, 2014  
ORDER/ACTION: DENIED UNTIL WHREABOUTS BECOME KNOWN : ALABAMA SUBSTITUTE TEACHER'S LICENSE

NAME: LEE, II, MICHAEL STEVEN  
TCH NUMBER: MSL-0081-0722  
DATE OF ORDER/ACTION: JANUARY 23, 2013  
ORDER/ACTION: SUITABILITY ON PROBATION FROM 1/23/2013 THROUGH 1/22/2015

NAME: LEWIS, FREDERICK CORTEX  
TCH NUMBER: FCL-0036-8221  
DATE OF ORDER/ACTION: JULY 17, 2014  
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 7/17/2014 THROUGH 7/16/2017  
LETTER OF REPRIMAND

NAME: MCGRATH, TARA  
TCH NUMBER: TAM-0104-3898  
DATE OF ORDER/ACTION: JANUARY 13, 2014  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE TEACHER'S LICENSE

NAME: MIMS, JORDAN KEITH  
TCH NUMBER: JKM-0100-4100  
DATE OF ORDER/ACTION: JULY 9, 2014  
ORDER/ACTION: DENIED UNTIL JULY 8, 2019: ALABAMA EMERGENCY CERTIFICATE

NAME: MOORE, JONATHAN JERMAINE  
TCH NUMBER: JJM-0037-5041  
DATE OF ORDER/ACTION: JULY 2, 2014  
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 9/18/2013 THROUGH 9/17/2017  
LETTER OF REPRIMAND

NAME: NICKOLSON, III, JIMMY REED  
TCH NUMBER: JRN-0036-0189  
DATE OF ORDER/ACTION: JUNE 19, 2014  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA CAREER/TECHNICAL CERTIFICATE
NAME: SALTER, TERESA JAY
TCH NUMBER: TJS-0033-4046
DATE OF ORDER/ACTION: SEPTEMBER 11, 2014

NAME: SMITH, RONALD JACKSON
TCH NUMBER: RJS-0035-8640
DATE OF ORDER/ACTION: APRIL 17, 2012

NAME: TAYLOR, SHIRLEY BEE
TCH NUMBER: SBT-0026-9267
DATE OF ORDER/ACTION: JULY 28, 2014
ORDER/ACTION: PROBATION: ALABAMA EMERGENCY CERTIFICATE FROM 7/31/2014 THROUGH 7/30/2015

NAME: TIBBS, SONNY DEWAINE
TCH NUMBER: SDT-0034-5170
DATE OF ORDER/ACTION: JUNE 10, 2014
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND ALABAMA BUS DRIVER CERTIFICATE

NAME: TYSON, JR., MILTON
TCH NUMBER: MXT-0034-0247
DATE OF ORDER/ACTION: JUNE 18, 2014

TRB: SPJ: KB

c: Private School Administrators
Deans of Colleges of Education
Mrs. Sherrill W. Parris
Dr. Jayne A. Meyer
Mr. Larry E. Craven
Mrs. Sarah P. Justiss

FY15-2005