August 8, 2018

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, "[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Ininvalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BURNS, PHILLIP ERIN
TCH NUMBER: PEB-0101-8075
DATE OF ORDER/ACTION: JUNE 1, 2018
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: CHENIER, JR., MITCHELL
TCH NUMBER: MXC-0035-1856
DATE OF ORDER/ACTION: JUNE 21, 2018
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE A TECHNOLOGY AND SOCIAL MEDIA TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATES
LETTER OF REPRIMAND

NAME: COFER, JENNIFER ANN LOVETT
TCH NUMBER: JLM-0036-9233
DATE OF ORDER/ACTION: JUNE 20, 2018
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: COKER, LUCILLE ELAINE MORROW
TCH NUMBER: LMC-0080-0592
DATE OF ORDER/ACTION: JULY 27, 2018
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE AND
ALABAMA BUS DRIVER CERTIFICATE

GORDON PERSONS BUILDING • P.O. BOX 302101 • MONTGOMERY, ALABAMA 36130-2101 • TELEPHONE (334) 242-9700 • FAX (334) 242-9708 • WEB SITE: www.alsde.edu
NAME: DELINE, RODNEY CHADRICK
TCH NUMBER: RCD-0035-0123
DATE OF ORDER/ACTION: JUNE 26, 2018
ORDER/ACTION: MUST MEET ALL TERMS:
AGREES NOT TO REAPPLY FOR AN ALABAMA BUS DRIVER CERTIFICATE UNTIL JUNE 30, 2019
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES

NAME: DRISKELL, RICHARD TYLER
TCH NUMBER: RTD-0038-4296
DATE OF ORDER/ACTION: JUNE 7, 2018
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: FISHER, JR., ARTHUR LEE
TCH NUMBER: ALF-0025-6789
DATE OF ORDER/ACTION: JUNE 11, 2018
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: HENDERSON, TANISHA
TCH NUMBER: TSH-0036-7919
DATE OF ORDER/ACTION: MAY 30, 2018
ORDER/ACTION: MUST MEET ALL TERMS:
TEST RETRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES
LETTER OF REPRIMAND

NAME: HENDRICKS, BRANDON G.
TCH NUMBER: BGH-0113-1028
DATE OF ORDER/ACTION: JUNE 14, 2018
ORDER/ACTION: PROBATION
FROM 6/14/2018 THROUGH 6/13/2019
MUST MEET ALL TERMS:
COMPLETE THE NASDTEC CORRECTION AND PREVENTION COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS APPLICATION FOR AN ALABAMA BUS DRIVER CERTIFICATE
LETTER OF REPRIMAND

NAME: JOHNSON, BILLY
TCH NUMBER: BXJ-0113-8151
DATE OF ORDER/ACTION: JUNE 26, 2018
ORDER/ACTION: DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE
NAME: JOHNSON, MALINDA CAROLE CARPENTER
TCH NUMBER: MCJ-0033-0010
DATE OF ORDER/ACTION: JUNE 21, 2018
ORDER/ACTION: MUST MEET ALL TERMS:
CONTINUE AFTERCARE PROGRAM PRESCRIBED BY PHYSICIAN
ALLOW HER PHYSICIAN TO MAKE QUARTERLY REPORTS TO THE OFFICE
OF GENERAL COUNSEL TO DOCUMENT FOR ONE (1) YEAR CONFIRMING
SHE FOLLOWED THE AFTERCARE PROGRAM AND IS FIT TO WORK
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATES

NAME: JONES, SONYA RENAE HUDSON
TCH NUMBER: SHH-0037-4175
DATE OF ORDER/ACTION: MAY 30, 2018
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FOR ONE YEAR UPON RENEWAL OF CERTIFICATE
MUST MEET ALL TERMS:
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE
LETTER OF REPRIMAND

NAME: KENT, TROY
TCH NUMBER: TSK-0113-4188
DATE OF ORDER/ACTION: MAY 29, 2018
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

NAME: LAHEY, ELIZABETH ANNE
TCH NUMBER: EAL-0113-5023
DATE OF ORDER/ACTION: MAY 29, 2018
ORDER/ACTION: PROBATION: SUITABILITY
FROM 5/29/2018 THROUGH 5/28/2019
MUST MEET TERM:
UNDERGO QUARTERLY DRUG TEST DURING THE TERM OF PROBATION

NAME: LARISEY, ROBERT KARL
TCH NUMBER: RKL-0032-1143
DATE OF ORDER/ACTION: MAY 31, 2018
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 5/31/2018 THROUGH 5/30/2019
MUST MEET ALL TERMS:
COMPLETE AN ETHICS COURSE ON MANAGING SCHOOL MONEY
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATES
LETTER OF REPRIMAND

NAME: LEIPERT, GREGORY
TCH NUMBER: GAL-0113-7295
DATE OF ORDER/ACTION: JUNE 1, 2018
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE
NAME: LEWIS, CLARA GENNA
TCH NUMBER: CXL-0105-6027
DATE OF ORDER/ACTION: MAY 30, 2018
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: MADDEN, NICHOLAS
TCH NUMBER: NXM-0100-6609
DATE OF ORDER/ACTION: MAY 22, 2018
ORDER/ACTION: PROBATION: ALABAMA BUS DRIVER CERTIFICATE
FROM 5/22/2018 THROUGH 5/21/2019
MUST MEET ALL TERMS:
COMPLETE A NEW BUS DRIVER TRAINING CLASS WITHIN SIX MONTHS,
AND BEFORE RESPONDENT STARTS DRIVING SCHOOL BUSES AGAIN
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE
LETTER OF REPRIMAND

NAME: MORRIS, III, NORMAN EARL
TCH NUMBER: NEM-0028-4154
DATE OF ORDER/ACTION: JUNE 6, 2018
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL LEADERSHIP
CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATES

NAME: PEINHARDT, BRADLEY WAYNE
TCH NUMBER: BXP-0111-1195
DATE OF ORDER/ACTION: MAY 30, 2018
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA
SUBSTITUTE LICENSE

NAME: PIERCE, MARK
TCH NUMBER: MXP-0100-06028
DATE OF ORDER/ACTION: MAY 29, 2018
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: PORTER, MICHELLE ANNE
TCH NUMBER: A.K.A. PORTER, MICHELLE B.
DATE OF ORDER/ACTION: JUNE 13, 2018
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE

NAME: PRICE, MICHELLE DAWN
TCH NUMBER: MXP-0114-5633
DATE OF ORDER/ACTION: JUNE 14, 2018
ORDER/ACTION: MUST MEET TERM:
FOR A PERIOD OF ONE (1) YEAR, UNDERGO QUARTERLY DRUG TESTING
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<td>DATE OF ORDER/ACTION:</td>
<td>JUNE 26, 2018</td>
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<td>ORDER/ACTION:</td>
<td>MUST MEET ALL TERMS: ATTEND AN ANGER MANAGEMENT COURSE AND NASDTEC COURSE COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES LETTER OF REPRIMAND</td>
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NAME: WYATT, SHONTAY
TCH NUMBER: SXW-0112-7809
DATE OF ORDER/ACTION: JUNE 7, 2018
MUST MEET TERM: COMPLETE ETHICS COURSE
LETTER OF REPRIMAND

EGM:SHC:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators
    Deans of Colleges of Education
    Dr. Daniel Boyd
    Dr. Jayne A. Meyer
    Mr. J. Jason Swann
    Mrs. Shavon H. Cummings

FY18-2120
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, and professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, the abuse of prescription drugs.
- Allegations of property crimes. This includes stealing from a school system, the misuse of public or student money, and using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes when a teacher is alleged to have violated any testing rule established by the Alabama State Department of Education.
- Allegations of the harassment of colleagues.
- Allegations of falsifying professional qualifications or important documents.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 353-8567.