



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



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Interim State Superintendent of Education

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Interim Secretary and  
Executive Officer

December 5, 2017

**MEMORANDUM**

**TO:** County and City Superintendents  
**FROM:**   
Ed Richardson  
Interim State Superintendent of Education  
**RE:** Superintendents' Salaries for FY 2018

The enclosed report shows superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Agency Personnel System (LEAPS) data submitted for FY 2018.

ER/BK

Enclosure

FY18-3005

ALABAMA DEPARTMENT OF EDUCATION							
Superintendents' Salary							
FY 2018							
LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	9,189.35	133,000	101	Albertville City	5,427.85	153,296
002	Baldwin County	31,100.60	160,000	102	Alexander City	2,995.50	170,038
003	Barbour County	763.60	115,400	103	Alabaster City	6,047.05	193,377
004	Bibb County	3,237.30	109,200	104	Andalusia City	1,717.60	122,614
005	Blount County	7,779.20	128,970	105	Anniston City	1,885.10	135,252
006	Bullock County	1,419.75	112,320	106	Arab City	2,492.75	129,160
007	Butler County	2,915.40	145,000	107	Athens City	4,517.90	161,676
008	Calhoun County	8,439.10	129,644	109	Attalla City	1,608.00	119,683
009	Chambers County	3,509.30	125,000	110	Auburn City	8,570.60	166,400
010	Cherokee County	3,882.25	112,431	113	Bessemer City	3,608.55	129,375
011	Chilton County	7,494.20	104,000	114	Birmingham City	23,262.20	202,000
012	Choctaw County	1,345.05	75,781	115	Boaz City	2,330.70	125,000
013	Clarke County	2,550.25	108,159	116	Brewton City	1,115.50	130,000
014	Clay County	1,883.85	96,720	121	Chickasaw City	1,100.05	107,100
015	Cleburne County	2,507.85	102,000	125	Cullman City	3,127.70	140,400
016	Coffee County	2,204.05	122,400	126	Daleville City	936.50	115,000
017	Colbert County	2,565.10	130,000	127	Decatur City	8,547.85	182,000
018	Conecuh County	1,850.55	132,500	128	Demopolis City	2,283.75	132,600
019	Coosa County	903.15	98,539	130	Dothan City	9,161.85	106,037
020	Covington County	2,958.10	107,194	131	Elba City	597.35	98,838
021	Crenshaw County	2,195.15	123,000	132	Enterprise City	7,027.50	142,500
022	Cullman County	9,512.65	135,000	133	Eufaula City	4,458.75	135,200
023	Dale County	3,420.25	129,426	137	Fairfield City	1,707.30	127,296
024	Dallas County	3,177.75	139,000	141	Florence City	4,342.45	155,000
025	DeKalb County	8,708.30	131,607	143	Fort Payne City	3,175.60	179,349
026	Elmore County	11,473.55	111,306	144	Gadsden City	5,101.60	148,977
027	Escambia County	4,267.95	120,160	146	Geneva City	1,250.70	122,400
028	Etowah County	8,436.85	135,139	154	Guntersville City	1,890.85	136,584
029	Fayette County	2,250.60	112,874	155	Haleyville City	1,639.15	115,000
030	Franklin County	3,599.50	117,518	156	Hartselle City	3,231.65	138,500
031	Geneva County	2,638.95	114,862	157	Homewood City	4,191.45	192,400
032	Greene County	1,035.50	122,928	158	Hoover City	13,970.65	198,900
033	Hale County	2,476.95	104,489	159	Huntsville City	23,052.65	195,000
034	Henry County	2,446.60	117,000	162	Jacksonville City	1,557.85	127,500
035	Houston County	6,341.90	149,147	163	Jasper City	2,693.75	157,500
036	Jackson County	5,244.30	116,525	165	Lanett City	881.65	106,419
037	Jefferson County	35,972.90	264,736	167	Leeds City	1,869.00	143,000
038	Lamar County	2,314.10	116,726	168	Linden City	463.35	75,820
039	Lauderdale County	8,030.05	120,000	169	Madison City	10,594.85	160,000
040	Lawrence County	4,654.75	115,688	171	Midfield City	1,039.45	111,280
041	Lee County	9,485.65	165,500	175	Mountain Brook City	4,316.55	210,814
042	Limestone County	9,515.85	139,905	176	Muscle Shoals City	2,830.65	147,000
043	Lowndes County	1,493.20	118,795	177	Pelham City	3,203.75	180,000
044	Macon County	1,957.55	140,026	178	Oneonta City	1,501.05	30,000
045	Madison County	18,759.30	153,000	179	Opelika City	4,627.65	160,000
046	Marengo County	999.70	99,716	180	Opp City	1,273.85	107,141
047	Marion County	3,278.50	123,760	181	Oxford City	4,035.20	169,716
048	Marshall County	5,468.35	138,776	182	Ozark City	2,051.05	144,704
049	Mobile County	54,625.15	215,332	183	Pell City	3,910.55	139,634
050	Monroe County	3,398.55	115,000	184	Phenix City	6,988.75	175,596
051	Montgomery County	29,476.85	185,000	185	Piedmont City	1,140.70	130,000
052	Morgan County	7,415.40	129,854	186	Pike Road City	1,582.25	175,000
053	Perry County	1,315.15	109,919	187	Saraland City	3,080.30	160,180
054	Pickens County	2,560.00	118,000	188	Roanoke City	1,497.05	121,824
055	Pike County	2,103.55	129,938	189	Russellville City	2,378.75	135,252
056	Randolph County	2,107.60	100,000	190	Scottsboro City	2,491.05	125,000
057	Russell County	3,454.50	124,800	191	Selma City	3,142.10	140,000
058	St Clair County	9,033.65	125,903	192	Sheffield City	1,004.20	117,000
059	Shelby County	20,593.10	183,116	193	Sylacauga City	2,174.95	139,500
060	Sumter County	1,498.75	117,300	194	Talladega City	2,001.35	128,305
061	Talladega County	7,449.35	143,749	195	Tallassee City	1,767.85	120,360
062	Tallapoosa County	2,808.35	120,640	196	Satsuma City	1,465.25	114,240
063	Tuscaloosa County	18,321.70	156,000	197	Tarrant City	1,149.60	124,480
064	Walker County	7,288.45	165,880	198	Thomasville City	1,105.20	139,787
065	Washington County	2,679.20	90,000	199	Troy City	1,903.65	124,440
066	Wilcox County	1,596.15	109,200	200	Tuscaloosa City	10,150.80	186,256
067	Winston County	2,297.35	109,296	201	Tuscumbia City	1,473.95	117,520
				202	Vestavia Hills City	7,152.35	182,447
				204	Winfield City	1,231.10	125,628
				205	Trussville City	4,601.70	187,604
				800	Acceleration Day and Evening Academy	239.60	132,000