MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

October 3, 2018

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BEARDEN, MOLLIE MACLEROY
TCH NUMBER: MMB-0084-9657
DATE OF ORDER/ACTION: AUGUST 16, 2018
ORDER/ACTION: PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 8/16/2018 THROUGH 8/15/2019
MUST MEET ALL TERMS: COMPLETE IN-PERSON COUNSELING, WITH AN ANGER MANAGEMENT COMPONENT FOR SIX MONTHS COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE LETTER OF REPRIMAND
<table>
<thead>
<tr>
<th>NAME:</th>
<th>BLAIR, JR., ROGER EVAN</th>
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<tbody>
<tr>
<td>TCH NUMBER:</td>
<td>REB-0036-7525</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>AUGUST 15, 2018</td>
</tr>
<tr>
<td>ORDER/ACTION:</td>
<td>REVOLED AND NON-RENEWAL: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES</td>
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<thead>
<tr>
<th>NAME:</th>
<th>BOADWAY, LISA BECK</th>
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<tr>
<td>TCH NUMBER:</td>
<td>A.K.A. BOADWAY, LISA NICOLE</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>LBB-0079-5015</td>
</tr>
<tr>
<td>ORDER/ACTION:</td>
<td>JULY 9, 2018</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE</td>
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<tr>
<th>NAME:</th>
<th>BOLLES, DAWN LEANN BARRON</th>
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<tr>
<td>TCH NUMBER:</td>
<td>A.K.A. LAVELLE, DAWN BARRON BOLLES</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>DXB-0110-5618</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>MARCH 13, 2018</td>
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<td>ORDER/ACTION:</td>
<td>REVOLED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES</td>
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<tr>
<th>NAME:</th>
<th>BYNUM, ROSA D.</th>
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<tr>
<td>TCH NUMBER:</td>
<td>RDB-0083-6788</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>JULY 18, 2018</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>PROBATION: ALABAMA BUS DRIVER CERTIFICATE</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>FROM 7/18/2018 THROUGH 7/17/2019</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>MUST MEET ALL TERMS:</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>COMPLETE FULL TRAINING ON BUS DRIVER SAFETY</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>LETTER OF REPRIMAND</td>
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<tr>
<th>NAME:</th>
<th>CAGLE, KIMBERLY SMITH</th>
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<tr>
<td>TCH NUMBER:</td>
<td>KSC-0031-6974</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>JULY 18, 2018</td>
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<td>PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>TO CONCLUDE AT THE SUBMISSION OF THE SUCCESSFUL COMPLETION OF ANGER MANAGEMENT THERAPY</td>
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<td>ORDER/ACTION:</td>
<td>MUST MEET ALL TERMS:</td>
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<td>ORDER/ACTION:</td>
<td>ATTEND AN ANGER MANAGEMENT COURSE</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE</td>
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<td>ORDER/ACTION:</td>
<td>LETTER OF REPRIMAND</td>
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<th>NAME:</th>
<th>COCHRAN, EUGENIA</th>
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<tr>
<td>TCH NUMBER:</td>
<td>EXC-0040-0925</td>
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<td>ORDER/ACTION:</td>
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<td>ORDER/ACTION:</td>
<td>UNTIL SUCCESSFUL COMPLETION OF A CLASSROOM MANAGEMENT COURSE</td>
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<tr>
<th>NAME:</th>
<th>CORLEY, BRETT ALLEN</th>
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<tr>
<td>TCH NUMBER:</td>
<td>BAC-0080-0343</td>
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<td>DATE OF ORDER/ACTION:</td>
<td>JULY 11, 2018</td>
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<td>ORDER/ACTION:</td>
<td>REVOLED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE</td>
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<th>NAME:</th>
<th>DERAMUS, QUINEL</th>
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<tr>
<td>TCH NUMBER:</td>
<td>QXD-0109-1610</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>JULY 16, 2018</td>
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<td>ORDER/ACTION:</td>
<td>LETTER OF CAUTION</td>
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NAME: DIGGS, AMANDA KATE BURRELL
A.K.A. TURNER, AMANDA DIGGS
TCH NUMBER: ABD-0087-3168
DATE OF ORDER/ACTION: JULY 18, 2018
ORDER/ACTION: PROBATION
FROM 7/18/2018 THROUGH 1/17/2019
MUST MEET TERM:
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE
LETTER OF REPRIMAND

NAME: HALL, MALLORY BROOKE
TCH NUMBER: MBH-0112-2884
DATE OF ORDER/ACTION: AUGUST 6, 2018
ORDER/ACTION: REVOLED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: HILL, SAMMIE LEE
TCH NUMBER: SXH-0113-5884
DATE OF ORDER/ACTION: SEPTEMBER 5, 2018
ORDER/ACTION: PROBATION

NAME: HOBBS, RHONDA ANN
TCH NUMBER: RAH-0107-1810
DATE OF ORDER/ACTION: JULY 11, 2018
ORDER/ACTION: SUSPENDED: ALABAMA SUBSTITUTE LICENSE
FROM 7/11/2018 THROUGH 7/10/2019
MUST MEET TERM:
PASS A DRUG TEST BEFORE LICENSE WILL BE REINSTATED

NAME: KEY, JENNY HILL
TCH NUMBER: JLH-0039-7347
DATE OF ORDER/ACTION: AUGUST 1, 2018
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: LANEY, STEPHANIE RENEE CULBREATH
TCH NUMBER: SRL-0085-8518
DATE OF ORDER/ACTION: AUGUST 6, 2018
ORDER/ACTION: REVOLED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

NAME: LEE, ROBERT LESLIE
TCH NUMBER: RLL-0039-4353
DATE OF ORDER/ACTION: JULY 12, 2018
ORDER/ACTION: REVOLED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: MCCAIN, SCOTT LYNN
TCH NUMBER: SLM-0038-3556
DATE OF ORDER/ACTION: JULY 25, 2018
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
NAME: MOON-WILLIAMS, SONDRA LASHELL  
TCH NUMBER: SLM-0037-8809  
DATE OF ORDER/ACTION: JULY 9, 2018  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: MORROW, LORNE TODD  
TCH NUMBER: LTM-0110-2416  
DATE OF ORDER/ACTION: JULY 9, 2018  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: PHILLIPS, ELAINE RENEE  
TCH NUMBER: A.K.A. PHILLIPS (MEARES), ELAINE  
DATE OF ORDER/ACTION: JULY 31, 2018  
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 7/31/2018 THROUGH 7/30/2019  
MUST MEET TERM: RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR LETTER OF REPRIMAND

NAME: POWELL, WENDY HUBBARD  
TCH NUMBER: WHP-0037-9385  
DATE OF ORDER/ACTION: JULY 31, 2018  
ORDER/ACTION: SUSPENDED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 9/9/2013 THROUGH 7/30/2018

NAME: PRUETT, STEPHANIE RAE HENRY  
TCH NUMBER: SHP-0105-9924  
DATE OF ORDER/ACTION: JULY 31, 2018  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: RAINEY, MICHAEL ROOSEVELT  
TCH NUMBER: MRR-0039-3040  
DATE OF ORDER/ACTION: JULY 16, 2018  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: RANKIN, RANDALL JACKSON  
TCH NUMBER: RJR-0032-3545  
DATE OF ORDER/ACTION: JULY 31, 2018  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: RIGDON, SID  
TCH NUMBER: SXR-0112-3658  
DATE OF ORDER/ACTION: JULY 9, 2018  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE
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NAME: STONE, DEANN KENDRICK
A.K.A. STONE, HAZEL DEANN KENDRICK
TCH NUMBER: DKS-0031-1038
DATE OF ORDER/ACTION: JULY 11, 2018
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: WASHINGTON, RAVEN M.
TCH NUMBER: RMW-0105-4369
DATE OF ORDER/ACTION: JULY 12, 2018
ORDER/ACTION: SUSPENDED: SUITABILITY FROM 11/1/2017 THROUGH 11/1/2018
PROBATION: SUITABILITY FROM 11/2/2018 THROUGH 11/2/2020
MUST MEET ALL TERMS:
SUBMIT A TOTAL OF EIGHT (8) QUARTERLY DRUG TESTS COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY LETTER OF REPRIMAND

NAME: WHITE, KEARY PAGE
TCH NUMBER: KXW-0114-6163
DATE OF ORDER/ACTION: AUGUST 7, 2018
ORDER/ACTION: DENIED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: WILDEBRANDT, NICKIE MARIE JOHNSON
A.K.A. WILDEBRANDT, NICKIE KERN
TCH NUMBER: NJW-0079-1909
DATE OF ORDER/ACTION: JULY 27, 2018
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

EGM:SHC:KB

Enclosure: The Requirement to Report Misconduct

cc: Private School Administrators
Deans of Colleges of Education
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Mr. J. Jason Swann
Mrs. Shavon H. Cummings

FY19-2002
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

 Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.