July 24, 2019

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, "[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BRUNSON, SARAH ANN CHAMBLISS
TCH NUMBER: SCB-0079-3469
DATE OF ORDER/ACTION: MAY 7, 2019
ORDER/ACTION: MUST MEET ALL TERMS:
UNDERGO RANDOM DRUG TESTING AT THE RATE OF TWO DURING A SIX (6) MONTH PERIOD
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING THE DISCIPLINARY ACTION AGAINST HER CERTIFICATE

NAME: CAMMACK, JOHN WILSON
TCH NUMBER: JWC-0102-8964
DATE OF ORDER/ACTION: MAY 27, 2019
ORDER/ACTION: MUST MEET ALL TERMS:
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR FOR ONE (1) YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING THE DISCIPLINARY ACTION AGAINST HIS CERTIFICATES
NAME: CARLISLE, DANIEL MASON  
TCH NUMBER: DXC-0110-4717  
DATE OF ORDER/ACTION: MAY 30, 2019  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: CROSBY, STANLEY E.  
TCH NUMBER: SEC-0077-4360  
DATE OF ORDER/ACTION: MAY 7, 2019  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE

NAME: DEAL, CHRISTINA  
TCH NUMBER: CXD-0113-0043  
DATE OF ORDER/ACTION: MAY 27, 2019  
ORDER/ACTION: MUST MEET ALL TERMS: ATTEND A CLASSROOM MANAGEMENT COURSE

NAME: HALE, BROOKE EVETTE  
TCH NUMBER: BEH-0039-4301  
DATE OF ORDER/ACTION: MAY 15, 2019  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE A BOUNDARIES COURSE

NAME: HAMILTON, DOCKITA TEE'ANGELA  
TCH NUMBER: DTH-0100-3838  
DATE OF ORDER/ACTION: JUNE 4, 2019  
ORDER/ACTION: DENIED: ALABAMA SUBSTITUTE LICENSE

NAME: HANSEN, STACEY LEIGHANN  
TCH NUMBER: SLH-0104-3692  
DATE OF ORDER/ACTION: JUNE 4, 2019  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: HARRIS, CATREESE  
TCH NUMBER: CXH-0109-9479  
DATE OF ORDER/ACTION: MAY 28, 2019  
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

NAME: HELTON, THERESA K. COMBS  
TCH NUMBER: TCH-0086-6889  
DATE OF ORDER/ACTION: MAY 7, 2019  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE AND ALABAMA BUS DRIVER CERTIFICATE

NAME: HESTER, MALLORY GRAYSON  
TCH NUMBER: MXH-0112-1164  
DATE OF ORDER/ACTION: MAY 30, 2019  
ORDER/ACTION: REVOKED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE
NAME: HILT, LANDON BENJAMIN  
TCH NUMBER: LBH-0031-8970  
DATE OF ORDER/ACTION: JUNE 5, 2019  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: HOLMES, SHEENA DEE  
TCH NUMBER: SDH-0115-5392  
DATE OF ORDER/ACTION: MAY 29, 2019  
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

NAME: HOWARD, KATHY LASHUN  
TCH NUMBER: KKH-0108-6025  
DATE OF ORDER/ACTION: MAY 31, 2019  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: HUFFMAN, FELICIA  
TCH NUMBER: FXH-0115-6278  
DATE OF ORDER/ACTION: JUNE 4, 2019  
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

NAME: JOHNSON, JOHN MICHAEL  
TCH NUMBER: JMJ-0037-3801  
DATE OF ORDER/ACTION: MAY 13, 2019  
ORDER/ACTION: MUST MEET ALL TERMS: ATTEND A ONE HOUR ONLINE SENSITIVITY COURSE COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING THE DISCIPLINARY ACTION AGAINST HIS CERTIFICATE

NAME: JONES, ANGELA MARIE  
TCH NUMBER: AMJ-0110-0166  
DATE OF ORDER/ACTION: MAY 21, 2019  
ORDER/ACTION: UNSUITABLE

NAME: LONG, DARRELL FRANCIS  
TCH NUMBER: DFL-0032-5023  
DATE OF ORDER/ACTION: MAY 27, 2019  
ORDER/ACTION: SUSPENDED: ALABAMA LEADERSHIP CERTIFICATES FROM 8/6/2018 THROUGH 5/10/2019  
MUST MEET ALL TERMS: COMPLETE A THREE-HOUR GRADUATE LEVEL COURSE ON EDUCATOR ETHICS AT A COLLEGE OR UNIVERSITY COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING THE DISCIPLINARY ACTION AGAINST HIS CERTIFICATES

NAME: MORGAN, JACQUELINE M. MYERS  
TCH NUMBER: JMM-0037-4073  
DATE OF ORDER/ACTION: MAY 26, 2019  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
NAME: MURPHREE, DAWSON RUSSELL  
TCH NUMBER: DRM-0077-4618  
DATE OF ORDER/ACTION: MAY 27, 2018  
ORDER/ACTION: SUSPENDED: ALABAMA BUS DRIVER CERTIFICATE  
FROM 12/1/2018 THROUGH 12/25/2018  
PROBATION: ALABAMA BUS DRIVER CERTIFICATE  
UNTIL COMPLETION OF DRIVING PORTION OF THE BUS DRIVER'S RETRAINING COURSE  
MUST MEET TERM: COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING THE DISCIPLINARY ACTION AGAINST HIS CERTIFICATE  

NAME: PATRICK, VICKI LYNN HILL  
TCH NUMBER: VHP-0073-8151  
DATE OF ORDER/ACTION: MAY 9, 2019  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE  

NAME: QUINN, DON MITCHELL  
TCH NUMBER: DMQ-0038-6923  
DATE OF ORDER/ACTION: MAY 28, 2019  
ORDER/ACTION: MUST MEET TERM: COMPLETE THE FULL DRIVER'S TRAINING COURSE  

NAME: ROBINSON, CYNTHIA BURCH  
TCH NUMBER: CBR-0078-2494  
DATE OF ORDER/ACTION: MAY 14, 2019  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE  

NAME: THOMPSON, JEFFERY LANE  
TCH NUMBER: JLT-0032-2886  
DATE OF ORDER/ACTION: MAY 28, 2019  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  

NAME: WALKER, DAVID MICHAEL  
TCH NUMBER: DMW-0106-2010  
DATE OF ORDER/ACTION: JUNE 4, 2019  
ORDER/ACTION: MUST MEET ALL TERMS: COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING THE DISCIPLINARY ACTION AGAINST HIS SUITABILITY  

NAME: WASHINGTON, BRIANA ALEXANDRIA  
TCH NUMBER: BAW-0115-4546  
DATE OF ORDER/ACTION: MAY 7, 2019  
ORDER/ACTION: DENIED: ALABAMA EMERGENCY CERTIFICATE  

NAME: WASHINGTON, CASSANDRA SHANAE  
TCH NUMBER: A.K.A. JONES, CASSANDRA  
DATE OF ORDER/ACTION: MAY 29, 2019  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE
NAME: WEAVER, APRIL MICHELLE WHITNEY
TCH NUMBER: AWS-0099-8544
DATE OF ORDER/ACTION: MAY 7, 2019
ORDER/ACTION: PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 5/7/2019 THROUGH 5/6/2020
MUST MEET TERM:
UNDERGO QUARTERLY DRUG TESTS

NAME: WOLLASTON, CARLA BOWMAN
A.K.A. WHITAKER, CARLA
TCH NUMBER: CBW-0081-1412
DATE OF ORDER/ACTION: MAY 28, 2019
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: YOUNGBLOOD, SHARONDA D.
TCH NUMBER: SXY-0082-3001
DATE OF ORDER/ACTION: MAY 30, 2019
ORDER/ACTION: REVOKED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

EGM: SHC: KB

Enclosure: The Requirement to Report Misconduct

cc: Private School Administrators
    Deans of Colleges of Education
    Dr. Daniel Boyd
    Dr. Jayne A. Meyer
    Mr. J. Jason Swann
    Ms. Shavon H. Cummings

FY19-2114
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ale. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.