September 25, 2019

MEMORANDUM

TO: City and County Superintendents

FROM: Eric G. Mackey
       State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, "[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ANDERSON, NIEVES ELAINE WOOD
TCH NUMBER: NEA-0100-2455
DATE OF ORDER/ACTION: AUGUST 13, 2019
ORDER/ACTION: PROBATION: SUITABILITY
RUN CONCURRENTLY WITH CRIMINAL PROBATION WHICH WILL EXPIRE NOVEMBER 2019
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY
LETTER OF REPRIMAND

NAME: BENSON, ANDREW STATON
TCH NUMBER: ASB-0040-2197
DATE OF ORDER/ACTION: SEPTEMBER 4, 2019
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: BERRY, DEIRDRE ANNE
TCH NUMBER: DAL-0036-4808
DATE OF ORDER/ACTION: AUGUST 30, 2019
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE
<table>
<thead>
<tr>
<th>NAME:</th>
<th>BOWEN, LEO</th>
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<tr>
<td>TCH NUMBER:</td>
<td>BXL-0107-6393</td>
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<td>SEPTEMBER 3, 2019</td>
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<td>NAME:</td>
<td>BOWENS, CHRISTOPHER JORDAN</td>
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<td>TCH NUMBER:</td>
<td>CJB-0115-3851</td>
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<td>AUGUST 8, 2019</td>
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<td>ORDER/ACTION:</td>
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<tr>
<td>NAME:</td>
<td>DARDEN, DAVID RICHARD</td>
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<td>TCH NUMBER:</td>
<td>DRD-0031-1624</td>
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<td>DATE OF ORDER/ACTION:</td>
<td>AUGUST 6, 2019</td>
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<td>ORDER/ACTION:</td>
<td>VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESIONAL EDUCATOR CERTIFICATE</td>
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<tr>
<td>NAME:</td>
<td>DUPREE, ANDREW JOSEPH</td>
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<td>TCH NUMBER:</td>
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<td>NAME:</td>
<td>HAMILTON, JOHN DANIEL</td>
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<td>TCH NUMBER:</td>
<td>JDH-0035-6255</td>
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<td>DATE OF ORDER/ACTION:</td>
<td>AUGUST 7, 2019</td>
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<td>ORDER/ACTION:</td>
<td>MUST MEET ALL TERMS: COMPLETE THE NASDETC COURSE ENTITLED PREVENTION AND CORRECTION: AN OVERVIEW COMPLETE THE DEPARTEMENOF HUMAN RESOURCES' ONLINE MANDATORY REPORTING COURSE PROVIDE LETTER FROM A MENTAL HEALTH PROFESSIONAL APPROVED BY THE DEPARTMENT CONCLUDING HE IS NOT A SEXUAL PREDATOR</td>
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<td>NAME:</td>
<td>HARRIS, JOHDONNA CISCO</td>
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<td>TCH NUMBER:</td>
<td>JCH-0031-9100</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>AUGUST 19, 2019</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>PROBATION: ALABAMA LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL CERTIFICATES FROM 8/19/2019 THROUGH 12/31/2019 MUST MEET TERMS: COMPLETE CLASSROOM MANAGEMENT COURSE COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES LETTER OF REPRIMAND</td>
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<td>NAME:</td>
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<tr>
<td>TCH NUMBER:</td>
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<td>NAME:</td>
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<td>TCH NUMBER:</td>
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<td>DATE OF ORDER/ACTION:</td>
<td>AUGUST 12, 2019</td>
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<td>ORDER/ACTION:</td>
<td>DENIED SUITABILITY DETERMINATION UNTIL WHEREABOUTS BECOME KNOWN</td>
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<tr>
<td>NAME:</td>
<td>LOVELY, META DIANE HYSAW</td>
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<td>TCH NUMBER:</td>
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<td>ORDER/ACTION:</td>
<td>REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE</td>
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NAME: MCALMON, CYNRENTHIA LETTICE
TCH NUMBER: CLM-0110-4661
DATE OF ORDER/ACTION: AUGUST 12, 2019
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: MCAANALLY, MARK ANTHONY
TCH NUMBER: MAM-0078-0115
DATE OF ORDER/ACTION: AUGUST 12, 2019
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: MEITZLER, SANFORD LEE
TCH NUMBER: SXM-0114-6592
DATE OF ORDER/ACTION: AUGUST 13, 2019
ORDER/ACTION: MUST MEET ALL TERMS:
REGULAR ATTENDANCE AT ALCOHOLICS ANONYMOUS MEETINGS
UNDERGO DRUG TESTING AT THE RATE OF 4 (FOUR) PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE
LETTER OF CAUTION

NAME: MILLER, MARQUITA JENE
TCH NUMBER: MMX-0106-5315
DATE OF ORDER/ACTION: AUGUST 9, 2019
ORDER/ACTION: MUST MEET TERM:
COMPLETE A CLASS OR COURSE ON EDUCATOR ETHICS

NAME: MOON, LAMONICA DARSHAY
TCH NUMBER: LDM-0039-8676
DATE OF ORDER/ACTION: AUGUST 13, 2019
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE A CLASSROOM MANAGEMENT COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE
LETTER OF CAUTION

NAME: MOORER, TREMAVYNE LAVALL
TCH NUMBER: TLM-0076-8191
DATE OF ORDER/ACTION: AUGUST 21, 2019
ORDER/ACTION: MUST MEET ALL TERMS:
ATTEND AN ANGER MANAGEMENT COURSE
COMPLETE MENTAL HEALTH EVALUATION
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
SUITABILITY
LETTER OF REPRIMAND

NAME: PAINTER, DEBORAH A. SMITH
TCH NUMBER: DSP-0091-0163
DATE OF ORDER/ACTION: AUGUST 13, 2019
ORDER/ACTION: PROBATION: ALABAMA BUS DRIVER CERTIFICATE
UNTIL DECEMBER 31, 2019
MUST MEET ALL TERMS:
AUDIT THE NEW BUS DRIVER TRAINING COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE
LETTER OF REPRIMAND
PAPWORTH, THOMAS FREDICK
TFP-0038-5006
AUGUST 21, 2019
**MUST MEET ALL TERMS:**
COMPLETE A NASDTEC PREVENTION AND CORRECTION COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE
**LETTER OF CAUTION**

PARKER, NATHAN PAUL
NPP-0106-6654
SEPTEMBER 4, 2019
**DENIED:** ALABAMA BUS DRIVER CERTIFICATE

PARSONS, COREY HARRISON-RUDOLPH
CRP-0105-1778
AUGUST 8, 2019
**REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

REEVES,.HEATHER WRIGHT
HLR-0115-6629
SEPTEMBER 3, 2019
**MUST MEET ALL TERMS:**
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY

ROKE, ANTHONY RYAN
ARR-0115-6597
AUGUST 23, 2019
**VOLUNTARY SURRENDER:** ALABAMA SUBSTITUTE LICENSE

SMITH, VINCENT J.
VJS-0110-7205
APRIL 18, 2019
**MUST MEET ALL TERMS:**
COMPLETE THE NASDTEC BOUNDARIES COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS LICENSE

STEADMAN, BRIANNA PAIGE
BPS-0111-5397
AUGUST 30, 2019
**REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

STONICHER, BENSON WYATT
BWS-0113-1041
AUGUST 6, 2019
**MUST MEET ALL TERMS:**
COMPLETE THE NASDTEC PREVENTION AND CORRECTION ONLINE COURSE
COMPLETE THE DEPARTMENT OF EDUCATION'S IN-PERSON EDUCATOR ETHICS TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE
**LETTER OF REPRIMAND**
NAME: TOWNSEND, MARY LERISSA BARNETT
A.K.A. TOWNSEND, LERISSA BARNETT
TCH NUMBER: MBT-0037-1696
DATE OF ORDER/ACTION: AUGUST 2, 2019
ORDER/ACTION: MUST MEET TERMS
UNDERGO RANDOM DRUG TESTING AT THE RATE OF AT LEAST ONE PER MONTH FOR A YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY
LETTER OF REPRIMAND

NAME: TUCKER, PATRICK MAURICE
TCH NUMBER: PMT-0032-3598
DATE OF ORDER/ACTION: SEPTEMBER 4, 2019
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: WYATT, KERRY LAMONT
TCH NUMBER: KLW-0116-6230
DATE OF ORDER/ACTION: AUGUST 14, 2019
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

EGM:SHC:KB

Enclosure: The Requirement to Report Misconduct

cc: Private School Administrators
Deans of Colleges of Education
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Mr. J. Jason Swann
Mrs. Shavon H. Cummings

FY19-2164
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

**Events That Trigger a Requirement to Report**

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

**Examples of Misconduct Requiring a Report**

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.