March 4, 2020

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, "[r]evokes, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BEASLEY, SR., TIMOTHY TERILL
TCH NUMBER: TTB-0036-3908
DATE OF ORDER/ACTION: DECEMBER 20, 2019
ORDER/ACTION: PROBATION
MUST MEET TERM:
COMPLETE TWO ETHICS AND LEADERSHIP CLASSES
LETTER OF REPRIMAND

NAME: BELL, DAN ANTIWAINE
TCH NUMBER: DXB-0117-2226
DATE OF ORDER/ACTION: JANUARY 10, 2020
ORDER/ACTION: DENIED: ALABAMA CAREER AND TECHNICAL EDUCATOR CERTIFICATE
<table>
<thead>
<tr>
<th>Name</th>
<th>TCH Number</th>
<th>Date of Order/Action</th>
<th>Order/Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caffey, Everett Leonard</td>
<td>ELC-0031-7322</td>
<td>December 6, 2019</td>
<td>Revoked and non-renewal: Alabama Professional Educator Certificate</td>
</tr>
<tr>
<td>Clifton, Ashanti</td>
<td>AEC-0117-0284</td>
<td>December 6, 2019</td>
<td>Denied: Alabama Bus Driver Certificate</td>
</tr>
<tr>
<td>Cooper, Brandy Nichole Bristow</td>
<td>BNC-0108-8203</td>
<td>January 15, 2020</td>
<td>Suspended until whereabouts become known: Alabama Substitute License</td>
</tr>
<tr>
<td>Debardeilen, Christopher Don</td>
<td>CXD-0117-2122</td>
<td>December 6, 2019</td>
<td>Denied: Alabama Bus Driver Certificate</td>
</tr>
<tr>
<td>Edmonds, Jennifer Leigh Clements</td>
<td>JCE-0030-7752</td>
<td>December 6, 2019</td>
<td>Revoked and non-renewal: Alabama Professional Educator Certificates</td>
</tr>
<tr>
<td>Gamble, Jeremy Miguel</td>
<td>JXG-0110-1047</td>
<td>December 6, 2019</td>
<td>Revoked and non-renewal: Alabama Substitute License</td>
</tr>
<tr>
<td>Gunn, Jennifer Nicole</td>
<td>JNG-0100-0987</td>
<td>December 6, 2019</td>
<td>MUST MEET ALL TERMS: Complete a NASDTEC Prevention and Correction Course</td>
</tr>
<tr>
<td>Hamilton, Philip Malachi</td>
<td>A.K.A. Hamilton, Phillip Malachi</td>
<td>December 6, 2019</td>
<td>Denied: Alabama Substitute License</td>
</tr>
<tr>
<td>Hardin, Tremayne Devonte</td>
<td>TXH-0116-4695</td>
<td>January 21, 2020</td>
<td>Denied until whereabouts become known: Alabama Substitute License</td>
</tr>
<tr>
<td>Hargrove, Amber Nichole</td>
<td>AXH-0115-2073</td>
<td>December 20, 2019</td>
<td>Revoked and non-renewal: Alabama Substitute License</td>
</tr>
</tbody>
</table>
NAME: HARRIS, TAMISHA LA SONDRA  
A.K.A. STEWART, TAMISHA  
TCH NUMBER: TLH-0039-4687  
DATE OF ORDER/ACTION: DECEMBER 16, 2019  
ORDER/ACTION: MUST MEET TERM: COMPLETE A CLASSROOM MANAGEMENT COURSE  
LETTER OF REPRIMAND

NAME: KELLEY, WARREN CHRISTOPHER  
TCH NUMBER: WCK-0032-5268  
DATE OF ORDER/ACTION: DECEMBER 2, 2019  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: MCQUEEN, SR., FITZGERALD BOUVIER  
TCH NUMBER: FBM-0033-1245  
DATE OF ORDER/ACTION: JANUARY 6, 2020  
ORDER/ACTION: MUST MEET TERM: COMPLETE "INTRODUCTION TO DATA WISE: A COLLABORATIVE PROCESS TO IMPROVE LEARNING AND TEACHING"  
LETTER OF REPRIMAND

NAME: PARKER, JR., ERNEST C.  
TCH NUMBER: ECP-0084-1577  
DATE OF ORDER/ACTION: DECEMBER 20, 2019  
ORDER/ACTION: DENIED: ALABAMA SUBSTITUTE LICENSE

NAME: PHILLIPS, EDWARD  
TCH NUMBER: EXP-0116-1037  
DATE OF ORDER/ACTION: DECEMBER 30, 2019  
ORDER/ACTION: PROBATION  
FROM 12/30/2019 THROUGH 12/29/2020  
MUST MEET TERM: COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE  
LETTER OF REPRIMAND

NAME: PRICE, DILLON JAMES  
TCH NUMBER: DJP-0039-0935  
DATE OF ORDER/ACTION: JANUARY 15, 2020  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: RODAS, SALVADOR YATERAS  
TCH NUMBER: SYR-0029-2039  
DATE OF ORDER/ACTION: DECEMBER 30, 2019  
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 12/30/2019 THROUGH 4/30/2020  
MUST MEET ALL TERMS: COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE COMPLETE FOUR-HOUR ONLINE ANGER MANAGEMENT COURSE  
COMM IT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE  
LETTER OF REPRIMAND
NAME: RUSSELL, TIESHE MARIA WEBB  
TCH NUMBER: TMR-0117-0745  
DATE OF ORDER/ACTION: DECEMBER 6, 2019  
ORDER/ACTION: DENIED: ALABAMA SUBSTITUTE LICENSE  
NAME: SELTZER, BARBARA ANN SMITH  
TCH NUMBER: BSS-0036-5673  
DATE OF ORDER/ACTION: DECEMBER 6, 2019  
ORDER/ACTION: MUST MEET ALL TERMS:  
COMPLETE A CLASSROOM MANAGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE

NAME: SHINES, CHAUNCEY A.  
TCH NUMBER: CAS-0032-5496  
DATE OF ORDER/ACTION: DECEMBER 4, 2019  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA LEADERSHIP CERTIFICATES, ALABAMA BUS DRIVER CERTIFICATE, AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: SMITHERMAN, WANDA NOLEN  
TCH NUMBER: WNS-0089-2035  
DATE OF ORDER/ACTION: DECEMBER 6, 2019  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE

NAME: STEGALL, ROBERT CORENELL  
TCH NUMBER: RCS-0034-3755  
DATE OF ORDER/ACTION: NOVEMBER 25, 2019  
ORDER/ACTION: PROBATION FROM 8/7/2019 THROUGH 8/6/2022  
MUST MEET ALL TERMS:  
COMPLETE A NEW FINGERPRINT BASED CRIMINAL HISTORY CHECK THROUGH ALABAMA STATE DEPARTMENT OF EDUCATION  
MET WHATEVER ACADEMIC OR RECIPROCITY REQUIREMENTS EXIST COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE  
COMPLETE A PRE-APPROVED ANGER MANAGEMENT COURSE

NAME: STOVALL, JR., BRIAN KEITH  
TCH NUMBER: BKS-0039-6229  
DATE OF ORDER/ACTION: NOVEMBER 25, 2019  
ORDER/ACTION: SUSPENDED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 6/1/2019 THROUGH 11/30/2019  
MUST MEET ALL TERMS:  
ATTEND WEEKLY ALCOHOLICS ANONYMOUS OR NARCOTICS ANONYMOUS MEETINGS FOR 18 MONTHS  
COMPLETE THE EXTENSIVE PRE-TRIAL INTERVENTION PROGRAM  
SUBMIT MONTHLY DRUG TEST RESULTS FOR 18 MONTHS  
SUBMIT LETTER FROM HEALTH CARE PROFESSIONAL, AA/NA SPONSOR, HEAD COACH, SUPERVISOR OR ADMINISTRATOR EVERY THREE MONTHS FOR 18 MONTHS  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES
NAME: WALKER-SULLIVAN, CESSIA KATORIA
TCH NUMBER: CKW-0113-9481
DATE OF ORDER/ACTION: JANUARY 15, 2020
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

NAME: WALTON, FILLIS J.
TCH NUMBER: FJM-0036-4809
DATE OF ORDER/ACTION: DECEMBER 20, 2019
ORDER/ACTION: PROBATION
ONE YEAR FROM DATE OF CERTIFICATE ISSUANCE

NAME: WHITNEY, SELENA RENEE
TCH NUMBER: SXW-0115-0009
DATE OF ORDER/ACTION: JANUARY 13, 2020
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

NAME: YOUNG, PHALECIA SHALON DARTICE PRICHETT A.K.A. PRITCHETT, PHALENCIA
TCH NUMBER: PXY-0109-4763
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

EGM: SHC: KB

Enclosure: The Requirement to Report Misconduct

cc: Private School Administrators
    Deans of Colleges of Education
    Dr. Daniel Boyd
    Dr. Jayne A. Meyer
    Mr. J. Jason Swann
    Mrs. Shavon H. Cummings

FY20-2052
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.